



2023 INTEGRATED REPORT



Save the Children

**Nurturing futures a decade of building
resilience for Children in SA**

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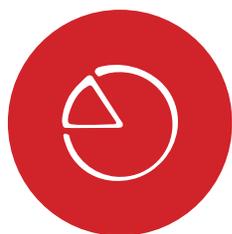
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ABOUT THIS REPORT

SCOPE AND BOUNDARY

The scope of this report covers the operations and impact of Save the Children South Africa NPO (Registration number 2012/019616/08) for the year ended 31 December 2023. Save the Children South Africa is registered as a non-profit organisation with the South African Department of Social Development. This report considers the following capitals, which are most relevant to our operations:



FINANCIAL



HUMAN



INTELLECTUAL



SOCIAL AND
RELATIONSHIP

It covers the risks, opportunities, and outcomes attributable to Save the Children South Africa and its stakeholders that have affected Save the Children South Africa's ability to perform its functions.

MATERIALITY

Save the Children considers as material, anything that impacts on our ability to perform during the period under review, programme outcomes, and improvements to compliance.

BOARD RESPONSIBILITY STATEMENT

The Save the Children South Africa Board acknowledges responsibility for ensuring the integrity of the integrated report and has contributed to the preparation and presentation of this report.

MESSAGE FROM THE BOARD CHAIR

Chair's Report of Save the Children South Africa for the Year Ended 31 December 2023

It is with the utmost pride and a deep sense of responsibility that I present to you the Chair's Report for Save the Children South Africa for the year ending 31 December 2023. This year has been a pivotal one for our organisation, marked by significant strides in our mission to improve the lives of children across our country.

First and foremost, I would like to extend my heartfelt gratitude to our dedicated senior management team members, staff, partners, donors, and volunteers whose relentless efforts and unwavering support have been instrumental in our achievements. Together, we have navigated the challenges of the past year and emerged stronger and more resolute in our commitment to ensuring every child's right to survival, protection, development, and participation.

STRATEGIC ACHIEVEMENTS AND IMPACT

Throughout 2023, SCSA continued to advance its strategic objectives through a focused approach that combined advocacy, capacity-building, and direct intervention. Our programs have reached thousands of vulnerable children and have had profound impacts across various domains including education, health & nutrition, child protection, child rights and child poverty.



EDUCATION

We successfully launched several educational initiatives aimed at increasing access to quality education, especially in underprivileged communities. Our ECD Program has seen over 46,320 children benefiting from early childhood development programs designed to lay a strong foundation for their academic journey. Additionally, our partnerships with local ECD schools and educational authorities have facilitated the training of over 550 teachers, enhancing their ability to deliver improved educational outcomes.

HEALTH & NUTRITION

In the health sector, our projects that were focused on child health and nutrition have significantly improved the well-being of many children. We have delivered essential comprehensive sexuality education to remote areas in an effort to stop teenage pregnancies over 15 662 young people reached. Our nutrition programs have tackled malnutrition head-on, ensuring that more than 10,134 children receive the nourishment they need to thrive.

CHILD PROTECTION

Our child protection initiatives have expanded their reach, establishing support networks for children at risk of abuse, neglect, and exploitation. We have rolled out comprehensive awareness campaigns and community training programs, empowering local communities to safeguard their children. In 2023, over 5,021 children were provided with direct protection and psychosocial support services.

FINANCIAL STEWARDSHIP

Prudent financial management has been a cornerstone of our operations. We have continued to prioritise transparency and accountability, ensuring that every rand is directed towards maximising our impact. I am pleased to report that for the year ending 31 December 2023, our financial statements reflect a robust and sustainable financial position.

FUTURE OUTLOOK

As we look ahead to 2024, we are more determined than ever to deepen our impact. We will leverage our successes and lessons learned to innovate and adapt our strategies to the evolving needs of children and their communities.

Our focus will remain on scaling our programmes, enhancing our advocacy efforts, and forging new partnerships that amplify our reach and effectiveness.

GRATITUDE AND ACKNOWLEDGMENT

I would like to thank our Board of Directors for their strategic guidance and unwavering commitment. Our staff members deserve special recognition, for their passion and dedication in driving our mission forward. Lastly, I wish to express my deepest appreciation and gratitude to our donors and supporters, without whom none of our achievements would have been possible. Their generosity empowers us to continue our vital work and create lasting change in the lives of South Africa's children.

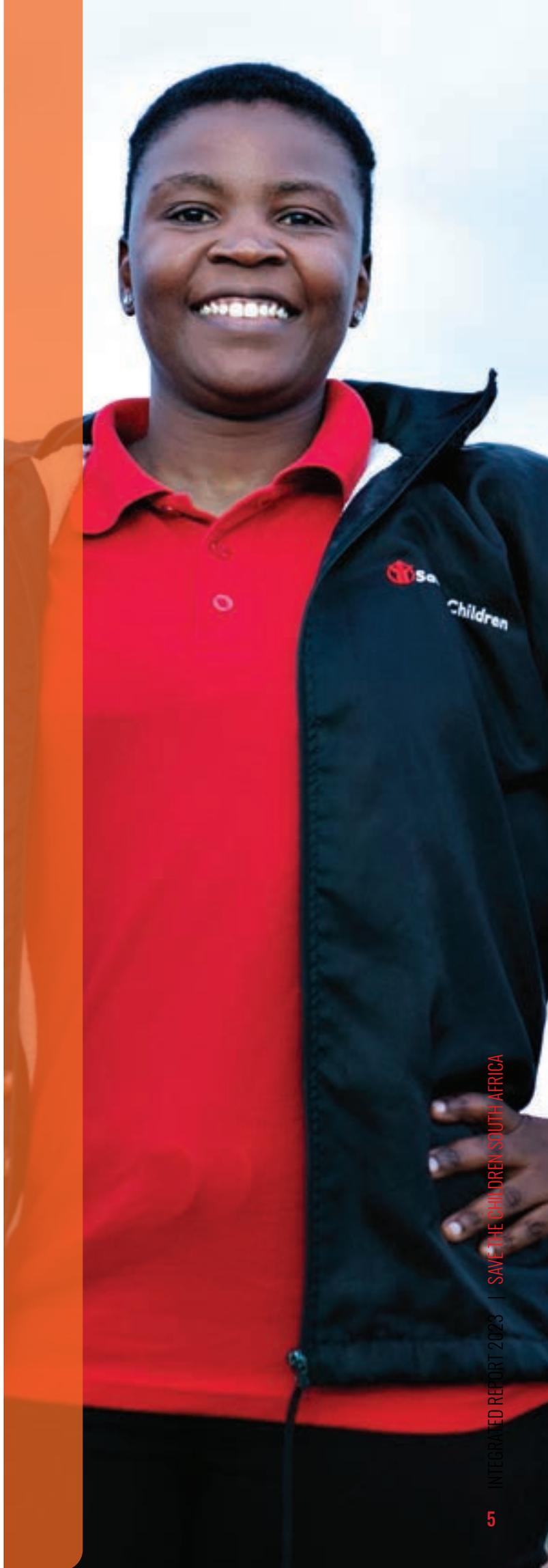
CONCLUSION

In closing, I remain inspired by the resilience and potential of the children we serve. Together, with your continued support, we will strive to build a world where every child has the opportunity to achieve their full potential in a safe, nurturing, and equitable environment.

Yours sincerely,

Sathie Gounden
Chairperson

Save the Children South Africa



MESSAGE FROM THE CEO



OUR VALUES, OUR FOUNDATION

To deliver children's rights, SCSA values creativity, accountability, integrity, collaboration, ambition, learning, passion, and ubuntu. Improving the quality of life for children requires multifaceted efforts by people who embody these qualities. Our values are rooted in our mission to collaborate with children and communities to create safe environments where children can be heard, gain resilience, and reach their highest potential.

EXTERNAL ENVIRONMENT

SCSA operates within an intricate ecosystem that significantly influences its capacity to make a sustainable impact. South Africa, classified as a middle-income country, has a population of 22 million children under the age of 18. This demographic is distributed across both highly urbanised and extremely rural areas, often situated in close proximity. The country faces substantial challenges, including high levels of inequality, multidimensional poverty, and unemployment, which SCSA must address to achieve its objectives.

The ecosystem impacting SCSA comprises various factors, including:

- **Political Environment:** The political climate in South Africa and its neighbouring countries.
- **Economic Conditions:** Both macroeconomic and microeconomic factors, such as economic stability and globalization.
- **Socio-cultural Factors:** The legitimate needs of children and families as defined by dominant cultural factors and counter-cultural factors adding to nuances in expectation.

- **Stakeholders:** Influences from various stakeholders and organisations.
- **Technological Developments:** Advances in technological innovations.
- **Environmental Sustainability:** Issues related to physical environment sustainability and climate change.
- **Market Competition:** The presence of business competitors and the demand for services.
- **Regulatory Framework:** The legislative and regulatory environment governing the organisation.

This ecosystem not only influences SCSA externally but also affects its internal operations. For SCSA to deliver a comprehensive and sustainable impact for children, all these elements must be well-coordinated. Externally, the organisation relies on the stability of this ecosystem to source resources, function effectively, thrive, and transform the lives of children, maintaining its standing as a reputable entity.

KEY HIGHLIGHTS AND SUCCESSFUL PROCESSES IN 2023

Governance and Effective Ethical Leadership

In this 2023 integrated annual report, Save the Children South Africa (SCSA) aims to document and share organisational outcomes. Our ambitious goal is that by 2030, South Africa will have an accountable child rights governance system that facilitates survival, protection, development, and participation for all children, especially those most affected by inequality and discrimination. Effective governance at SCSA requires ethical leadership, impactful performance, and transparent reporting to all stakeholders.

In 2023, SCSA faced significant changes, including the introduction of a new CEO in August and the loss of the PAC Director and three mid-level managers. These changes required substantial recruitment efforts, yet SCSA remained resilient, achieving 70% of strategic objectives by the end of 2023. Financial resilience was demonstrated with an increase in reserves, showcasing SCSA's ability to navigate and agile to challenges effectively.

SCSA's internal committees and Technical Working Groups (TWGs), led by staff, influence leadership at all levels, ensuring compliance and accountability. These committees cover areas such as Diversity, Equity, and Inclusion (DEI); Technology for Development (T4D); Knowledge Management; Information Communications and Technology (ICT); Occupational Health and Safety; Safety and Security; and Health and Wellness. The TWGs, including Programme Management and Methodology (PMM) and Innovation Champions, play a crucial role in fostering a culture of compliance and accountability throughout the organization.

Five strategic policies were reviewed and approved by the SCSA Board in 2023. These policies include Diversity, Equity & Inclusion; Localisation; Delegation of Authority; Information Security; and Succession Planning. The Operational Health, Safety. The Security policy was reviewed and presented to the Programmes and Partnership Committee (PPC) of the SCSA Board. Preparations for a provident fund were also initiated to support staff welfare and ensure their future security.

STRATEGY, PROGRAMME PERFORMANCE, AND PARTNERSHIPS

2023 marked the second year of a three-year strategic period, with SCSA successfully delivering 70% of expected milestones. Quarterly reviews of accountability standards and programme quality assessments helped manage risks and adherence to performance standards, leading to impactful results for children. The detailed achievements of these milestones are elaborated in this report.

Since September 2023, SCSA has led three technical working groups (Child Rights Governance, Child Participation, and Child Protection & Migration) for the Office of the Rights of Children in the Presidency, contributing to the National Plan of Action for Children in South Africa. SCSA presented three papers at the Regional Child Rights Conference in Botswana and won a Silver Loerie for the “Indololwane” video on migration and displacement, highlighting the organisation’s commitment to creative and impactful advocacy.

SCSA’s advocacy efforts resulted in the dissemination of the ‘Impact of Mining on Children’ report through various media channels, launched with the South African Human Rights Commissioner for Children. This report engaged numerous civil society organisations, government departments, and other interest groups, demonstrating SCSA’s role in influencing policy and raising awareness on critical issues affecting children.

Significant partnerships with Civil Society Organisations (CSOs), Community-Based Organisations (CBOs), government departments, Non-Government Organisations (NGOs), and donors, such as corporations and foundations, were strengthened. These partnerships enhance collaboration, promote best practice interventions, and prioritize local leadership, ensuring that the needs and rights of children are effectively addressed.

To foster a culture of excellence, SCSA invested in staff development by providing both in-person and online Project Management and Methodology (PMM) training to 38 of its 60 staff members. This training prepared staff for the application of 15 project management tools set to launch in 2024. Sixteen middle-level managers received high-performance management training to improve leadership skills and strengthen the culture of high-quality work within the organization.

Technological advancements are essential for upholding children’s rights. In 2023, SCSA trained 18 staff members on the digital toolkit, enhancing the application of technology in programme implementation and participant engagement. The introduction of an electronic timesheet system aimed to improve programme design, resource allocation, and operational cost management. Additionally, 20 staff members received training on the Salesforce system for donor management, including an upgrade to enhance system effectiveness. Data collection in two selected projects utilized Kobo and CommCare information systems, with lessons from these pilot phases informing future rollouts.

GROWING AND OPTIMISING SCSA RESOURCES

Growing and optimising resources is a key enabler in SCSA’s strategy. In 2023, SCSA engaged with 25 corporate and foundation partners to strengthen partnerships and update them on SCSA’s vision and impact. Annual monitoring of funding partners focuses on the needs of children and how partners can contribute. SCSA’s annual Golf Day, hosted with Remmogo, raised funds and promotes positive societal contributions.

SCSA’s functionality depends on diversifying income streams and raising unrestricted funding to ensure organisational sustainability. By engaging a variety of funding partners, including individuals, corporations, trusts, foundations, and institutions, SCSA aims to build a society that comprehensively cares for its children. The organisation calls upon all South African entities to collaborate with SCSA in this mission.

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THE VALUE OF BEING LOCALLY-LED AND GLOBALLY CONNECTED

SCSA is part of the Save the Children Association, striving to be locally led and globally connected. Our work in 2023 underscores the principles of recognising children’s universal rights, ensuring their voices are heard, and being impactful change agents. We prioritise local leadership, flexibility, efficiency, and sustainability. These principles guide SCSA’s presence in different countries, emphasising the importance of being adaptable and responsive to each context.

RISK MANAGEMENT

In 2023, risk management was a priority, with strategic risks defined and documented, including insufficient funding, reputational risk, inadequate advocacy, and poor cyber security. Workshops for Senior and National management teams discussed operational risks and control measures. Internal controls are monitored through quarterly quality assessments, ensuring that potential risks are identified and mitigated effectively.

SAFEGUARDING

SCSA is committed to a safe environment for staff, children, and participants. Regular surveillance systems monitor compliance and report safeguarding concerns. In 2023, no direct safeguarding reports were received, with child protection-related issues referred to relevant organisations. SCSA continues to strengthen safeguarding systems with global support and increased education and information sessions.

FUTURE OUTLOOK

SCSA’s 2024 priorities include effective leadership, quality programmes diversified funding, and system automation for resource efficiency. A strategy refresh will result in the 2025-2027 strategy and Vision 2023. A five-day peer review will assess SCSA for full membership in the Save the Children Association. Project Management Methodology (PMM) tools will be launched in February 2024 to improve programme quality. Risk management will remain a priority, along with developing an efficient operating model informed by Vision 2030, a competency skills audit, and a social enterprise feasibility study. SCSA plans to increase efforts in new business development to widen income sources, manage costs, and positively impact children while influencing national policy.

AMPLIFYING CHILDREN'S VOICES AND CREATING SPACES FOR CHILD RIGHTS ADVOCATE LEADERS

SCSA continues to champion child participation using various practical platforms and tools. In 2023, 14 functional children and youth networks were established, plus an alumni network across five provinces.

These networks include marginalised and vulnerable groups such as unaccompanied and migrant children, children with disabilities, and LGBTIQ+ youth.

These networks are facilitated through capacity building on Child Rights and Participation, child-led advocacy, environmental sustainability, climate change, online safety, and related content. SCSA aims for 100% of programmes to be co-created with children and young people, empowering them to lead changes in their lives and communities.

In 2023, SCSA consulted children and young people on General Comment No. 26 on children's rights and the environment, with a focus on climate change. SCSA's network represented children at the Africa Climate Change Week in Nairobi, Kenya and prepared children for consultation during the National Education Indaba on the education competency framework.

Collaborative efforts with children and young people included developing climate change Information Education and Communication (IEC) materials and leading advocacy campaigns on mental health, environmental sustainability, teenage pregnancies, and human rights. The radio show "The Amplifiers" on Alex FM continued bi-weekly, addressing children's challenges and providing referrals. A podcast by "Child Human Rights Defenders" was also launched on YouTube.

Key approaches to child participation at SCSA include collaboration, consultation, and child-led initiatives, ensuring fidelity in all interactions with children.

CONCLUSION

Save the Children South Africa's achievements in 2023 highlight our commitment to improving children's lives through effective governance, strategic partnerships, and a focus on safeguarding and risk management. As we look ahead to 2024, we remain dedicated to our mission, guided by our values and driven by the resilience and dedication of our staff. We invite all stakeholders to join us in this journey to create a better future for children in South Africa and beyond.

Gugu Xaba
CEO





WHO WE ARE

OUR VISION

Is a world in which every child attains the right to survival, protection, development, and participation.

OUR MISSION

to contribute positively to the way the world treats children and to achieve immediate and lasting change in their lives.

OUR VALUES

Creativity, Accountability, Integrity, Collaboration, Ambition.

As an Associate member of Save the Children International (SCI), we are aligned with the vision and mission of the Save the Children movement and the breakthroughs we want to inspire by 2030. We have also committed to deliver against the global strategy for 2022 – 2024 in which all members and SCI are mutually accountable to deliver against. Our values

Our values of creativity, accountability, integrity, collaboration, and ambition are deeply embedded in how we deliver against our strategy. By 2030 South Africa will have an accountable child rights governance system that facilitates the survival, protection, development, and participation of all children, especially those most impacted by inequality & discrimination in South Africa and in the Southern Africa Region. We believe that the impact we need to make as an organisation is premised on an accountable child rights governance system that will facilitate the survival, protection, development, and participation of all children.

2030 GOAL

By 2030 South Africa will have an accountable child rights governance system that facilitates the survival, protection, development, and participation of all children. Especially those most impacted by inequality & discrimination in South Africa and the Southern Africa Region.

Progress on our 2030 goal towards South Africa having an accountable child rights governance system that facilitates the survival, protection, development and participation of all children was achieved by ensuring that Child Rights Governance (CRG) was foundational and integrated across our different programmes. Our teams are supporting programmes to incorporate advocacy messages to government to keep them accountable and to drive a child rights governance system where children's rights will be prioritised, and more children will benefit from services and support to thrive.

- Through the South African National Child Rights Coalition (SANCRRC) SCSA and partners have advocated for comprehensive and inclusive civil society consultation on state party reports. A system change was made in SANCRRC presenting a united CSO voice in engagement on the UPR and African Charter on the Rights and Welfare of the Child (ACRWC) following calls from the government.
- There was increased participation of children through networks not only in our own programmes but also in influencing external agendas at national and regional levels. With our support children in the networks made their first separate complementary submission to the United Nations (UN) Committee.
- SCSA worked with 440 children who led, ran or participated in campaigns. Internally, the Children's Advisory Committee to our Board has influenced the organisation's direction.
- UN General Comment (GC)26 on children's right to a healthy environment with a special focus on climate change has been ADOPTED by the UN Committee on the Rights of the Child. SCSA and strategic partners worked together to provide joint submissions.
- A reviewed DBE curriculum framework includes a focus on developing holistic skills and includes the voices of children following SCSA research, advocacy & support with other partners.

**2030
BREAKTHROUGH
FOR CHILDREN** ■ **SURVIVE
LEARN
BE PROTECTED**





2023 REACH

DIRECT REACH	126,397 PEOPLE REACHED 69,816 FEMALES, 56,563 MALES	74,479 CHILDREN REACHED 38,593 GIRLS, 35,886 BOYS
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INDIRECT REACH 743,060 PEOPLE, 360,269 CHILDREN		HUMANITARIAN REACH 5,977 PEOPLE, 2,913 CHILDREN
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Child protection, M&D
9,016: 5,497F, 3,519M

We work to stop violence against children. We equip caregivers with positive parenting strategies. We support migrant children to access basic services and livelihoods and build capacity of duty bearers to provide adequate care and protection. We empower migrant children to participate in decisions that affect them.

Education
83,317: 46,125F, 37,192M

We work to ensure all children learn and development before they start school. We promote early childhood education and care through engaging caregivers, ECD practitioners and communities. We also work to ensure that schools prepare children with skills for the 21 st century.

Health and nutrition
26,006: 13,822F, 12,184M

We help children and young people access comprehensive sexuality education. We help children survive through child health, nutrition and WASH programs. We also support the primary health care system and empower communities to increase demand for the services.

Child Rights Governance
910: 480F, 430M

We advocate and campaign with civil society and children to remove the barriers that prevent them from realizing their rights. We also advocate for strengthened governance systems to ensure government fulfils its obligations towards children, so that all children’s rights are respected and children’s issues prioritised.

Child Poverty
7,723: 4,190F, 3,533M

We support children and communities facing poverty and food insecurity due to humanitarian emergency to access cash, food and non -food vouchers to help them survive and get back onto their feet. We prepare youth to transition out of childhood with employability skills, a growth mindset, and green skills.

OUR PEOPLE



In 2023 SCSA continued our journey of strengthening our Human Resources environment and focusing on the effectiveness and well-being of our staff. Our staff continue to be engaged and believe SCSA to be a great place to work:

“Employee engagement - % positive responses on the question: I would wholeheartedly recommend Save the Children as a good place to work”

2021	2022	2023
78%	79%	67%

Over the years our strengthened Human Resources focus has resulted in positive changes to turnover and employee retention.

Turnover

2021	2022	2023
51%	30%	17%

Voluntary turnover

2021	2022	2023
15%	11%	17%

The average length of service

2021	2022	2023
3.8 Years	3.3 Years	3.7 Years

In addition to other Human Resource interventions, SCSA revamped the Human Resource Policy environment to be agile, forward-looking, and fit for purpose. We also began the work to conduct an organisation-wide skills and competencies assessment to ensure that Save the Children’s staff can best deliver on our strategic goals for children and young people.

DEI Commitment

To emphasise our commitment to Diversity, Equality, and Inclusion (DEI) SCSA established a DEI committee who have a broad remit and oversight of many of our procedures and policies with the full support of our senior leadership and human resources.

Percentage of Female leaders

2021	2022	2023
75%	80%	75%

Demographics

BAIC	56
White	5
Male	18
Female	43

GOVERNANCE AND BOARD



SATHIE GOUNDEN

Sathie Gounden has over 30 years' experience in the auditing profession and over 10 years' experience as a non-executive director and audit committee member. He was the Chief Executive Officer of Gobodo Incorporated, a past President of The Association for the Advancement of Black Accountants of Southern Africa, and a member of the Investigation unit of IRBA. He was a board member of SAICA, as well as a stalwart of the Black Business Council. He is a Chartered Accountant (SA) and a Chartered Director (SA). He is passionate about development, transformation and Black Economic Empowerment in South Africa.



BERENICE LUE MARAIS

Berenice has extensive governance, performance, strategic business development, and international resourcing experience. She has held varied key positions across several organizations. Previous roles include leading Strategic Alliances, New Business Development, Africa and International portfolios. Berenice studied at the American University KOGOD School of Business, where she was awarded an MBA in International Business. Under a United Nations Fellowship, Education and Training Program for South Africans she obtained a BA in Economics, specializing in Sub-Saharan African Development.

Berenice is currently the Deputy Chairperson of Save the Children South Africa, and a Member of the REPSSI Country Advisory Board. She is an Independent Committee Member of the Discovery Medical Health Scheme. Berenice is an Examiner for UCT Graduate School of Business MBA Industry Reports, and serves on the Teaching Faculty of the Da Vinci University of Innovation and Technology. She was appointed to provide technical support to Infrastructure South Africa through the National Business Initiative. Berenice has held various Board leadership positions including; Non Executive Director: National Library of South Africa, Board Member: South African National Accreditation System (SANAS), Appointed by Minister of Trade & Industry; Board Member: Ethics Institute of South Africa; Member: SARS Audit Committee, Appointed by the Minister of Finance; Board Member: HOPE Worldwide, Appointed by Dr Mark Ottenweller; Board Member: African Thought Initiative, Appointed by Mr Govan Mbeki (late); Board Member: The South African Sports Information & Science Agency (SISA), appointed by Minister of Sports and Recreation.

Berenice is a South African national. After living in Washington DC for eight years she moved to live in Pretoria and Cape town, while travelling extensively globally. Berenice relocated for a two-year stint to the Shunyi district, Beijing China, where she continued as a Non-Executive Director. Berenice has returned to South Africa where she is involved in governance, contract related assignments, lecturing and mentoring and coaching of businesses, enterprise development, women and youth.



MARGARET MOSIBUDI PHIRI

Margaret is a managing director at Mohale Seoka Consulting and Seoka Phiri Construction and Transportation. She is a qualified chartered accountant, registered auditor and tax practitioner with over 21 years of experience in public and private sector. She worked at Auditor-General South Africa (AGSA) for twenty years.

She has extensive exposure on external audit, including internal controls, control environment, Board evaluations, investigation, financial statements preparation & review, audit of performance information, corporate governance principles, IT governance and risk management. She is a member of South African Institute of Chartered Accountants, Independent Regulatory Board for Auditors, Public Sector Audit Committee Forum and Institute of Directors SA.

She serves as a Board and audit committee member at various entities. She has received the following awards:

- Award for Best student in the faculty of Business and administration
- Award for best female student in the faculty of Business and administration
- Award for best Bcom accounting student



ULF RICKARSSON

Ulf Rickardsson is a highly experienced civil society/not-for-profit sector senior executive. Areas of strength and expertise include strategic analysis, planning and change management, organisational governance and internal control as well as monitoring, evaluation and learning. Ulf joined the Save the Children movement in 2008 and currently serves as the Chief Impact and Advocacy Officer at Save the Children Sweden. Before joining Save the Children, Ulf was Diakonia's Programme Director in Africa, and before that, the Executive Secretary for the United Methodist Church in Sweden. He was responsible for the management of development projects in Liberia, Mozambique, Sierra Leone, Zimbabwe, and the state of Jharkhand in India.

GOVERNANCE AND BOARD



EMMA KNOX

Emma Knox is the CEO of Vitality Health International, a division of the South African-founded, global financial services organisation Discovery Limited. She leads the expansion of the Discovery Group's health insurance and Vitality offerings to the rest of Africa. She has demonstrated skills in pharmaceutical and commercial healthcare. Her 18 years' experience in the pharmaceutical industry spans sales and marketing, and growing market access in the United Kingdom, Europe, Asia Pacific and sub-Saharan Africa.

A graduate of the University of Oxford, Emma was the Country Manager for Pharma and Vaccines at GlaxoSmithKline (GSK) South Africa between 2018 and 2022. She was also Vice President of the Innovative Pharmaceutical Association South Africa (IPASA).



DR. VIBEKE REHFELD

Vibeke is a human rights lawyer specialising in international children's rights, human rights and international humanitarian law she holds a PhD from the University of Copenhagen, Denmark. She has previously held several positions, including Project Officer at the Delegation of the European Union to South Africa (focusing on human rights, gender equality and gender-based violence) and Special Advisor at the Danish Institute for Human Rights, in the Research Department and as a team leader in the Equal Treatment Department.

Prior, Vibeke served as a Volunteer Advisor with Save the Children's UN Representative in New York and held positions as Attorney-at-Law and as Head of Section at the Danish Competition Authority.



MAYURI NAIDOO

With more than 10 years of legal and compliance experience, Mayuri Naidoo currently fulfils the position of Country Compliance Lead at Pfizer Southern Africa. She was also a nominee for the African General Counsel of the Year Award by Legal Era magazine in 2019; a recipient of both the EMEA Legal and Compliance Award and the Global Legal and Compliance Standing Ovation Award at Novartis in 2018; and the recipient of the Sandoz Legal Excellence Award in 2012.

Mayuri has a Bachelor of Law Degree, a Postgraduate Diploma in Management and Business Administration, and an Advanced Company Law Diploma from the University of the Witwatersrand.

GOVERNANCE AND BOARD



LEBOGANG BENEDICT PHASHA

Lebogang Phasha is a senior-level professional, experienced as an executive and non-executive member of private companies for 13 years. His experience is within B-BBEE and Enterprise & Supplier Development strategy development, execution, management, and oversight.

Lebogang has a keen interest in strategies that deliver sustainable impact to SMEs; integrate ED beneficiaries into corporate supply chains; and align with Supply Chain KPIs of achieving top quality, lowest price and best service. Lebogang is a motivated, self-starter with a passion for finding solutions to unstructured problems that unlock social impact.

He strongly believes in contributing to building a better South Africa and does this by being a regular contributor to the award-winning Business Buzz show on VOW FM and a small business feature on Alex FM.



DR CONSTANCE KGANAKGA

Constance Kganakga has almost 30 years of cumulative public health experience, during which she has contributed to graduate and postgraduate teaching and research. Constance worked at the Medical University of Southern Africa (MEDUNSA) as an Associate Professor and Deputy Dean of Allied Health and Nursing.

Dr Kganakga has held several positions, including Executive Director and Acting CEO of the South African National Aids Council (SANAC) and Chief Director of the Department of Social Development. She holds a PhD from the Medical University of Southern Africa (Medunsa), and an MA in Psychology from the University of Pretoria.

She has held numerous positions on the boards of several nongovernmental organizations, including the regional Chair of REPSSI. She is on the councils of Vaal University of Technology (VUT) and UNISA.



SAZINI MOJAPELO

Sazini is the CEO of the GBVF Response Fund, which was launched by the President in 2021 as a Public Private Partnership to stop gender-based violence and femicide. Before joining the Fund, she was the Managing Executive responsible for Corporate Citizenship and Community Investments at Absa Group Limited.

She is a Harvard Business School graduate and co-founder of Hand in Hand Southern Africa, an NGO with a focus on micro and small business development in peri-urban and rural areas with a special focus on youth and women.

Sazini is passionate about making an impact in people's lives through her work. She is a sought-after leader, speaker, and social entrepreneur with a proven track record in conceptualising, developing and implementing innovative programmes to tackle business and social problems.



SHARON CARSON

Sharon has a B. Compt (Hons), CA (SA), CISA, is certified in COBIT 2019 Foundation through ISACA, has programme and project management experience and is qualified in Prince2 and Agile Project management methodologies. Sharon is a Certified Director (Cert.Dir©) through the Institute of Directors SA. Sharon has more recently attended Scaled Agile Implementation training through SAFe. Sharon served on the SAIPA Board from 2020 through 2022 and was Chair of the Digital Governance Committee.

Sharon has over 40 years' experience, including IT and Internal Audit, System Implementation and integration together with process automation at both Mr Price, and in her capacity as CFO at Hirt & Carter (H&C) Group. During her time at H&C, she implemented IFRS and readied the organisation for sale to a listed company. In addition, Sharon has several years' experience in assisting clients transform their Risk, Internal Audit, Digital and Business Process landscapes and whilst serving in the profession at two of the big Five Accounting firms, she was a key team member involved in developing methodologies (Internal Audit, Risk Management and IT Audit) and training staff across Africa.

Sharon has a wealth of expertise in digital and technology governance, risk and more recently digital transformation supporting the successful execution of organisation strategy. One of her new focuses is understanding and assessing the organisational culture required from Board level through the Executive to support customer centric, innovative and digital transformational strategies.

Sharon invests time in remaining current across the various disciplines and to this end is a member of the following institutes: Institute of Risk Management (IRMSA); Institute of Systems Audit (ISACA); Institute of Internal Auditors (IIA(SA)); IIA(UK); South African Institute of Chartered Accountants (SAICA); Institute of Directors SA (IODSA); National Association of Corporate Directors (NACD); Institute of IT Professionals SA (IITPSA); and Business Engage.

Board Member	First Appointment
→ Chair Sathie Gounden	26/06/2020
→ Deputy Chair Berenice Lue Marais	11/09/2018
→ Ulf Rickardsson	11/09/2018
→ Emma Knox	18/03/2019
→ Vibeke Hüge Rehfeld	22/06/2020
→ Margaret Phiri	22/06/2020
→ Lebogang Phasha	28/07/2022
→ Mayuri Naidoo	11/08/2022
→ Sharon Carson	27/09/2023
→ Constance Kganaka	14/01/2023

BOARD OF DIRECTORS GENDER SPLIT

70%
FEMALE

30%
MALE

Board Committees

There are four Board committees: the Audit and Risk Committee; the Social and Ethics Committee; the Governance, HR, and Remuneration Committee; and the Programmes and Partnerships Committee. Each committee as established by the Board has formal terms of reference to be approved by the Board and reviewed annually.

Audit and Risk Committee	Social and Ethics Committee	Governance HR and Remuneration Committee	Programmes and Partnerships Committee
Margaret Phiri (chair)	Sazini Majopelo (chair)	Berenice Lu Marais (chair)	Dr. Vibeke Rehfeld (Chair)
Berenice Lue Marais	Margaret Phiri	Dr. Vibeke Rehfeld	Emma Knox
Lebogang Phasha	Dr. Vibeke Rehfeld	Lebogang Phasha	Dr. Constance Kganaka
Sharon Carson	Sharon Carson	Mayuri Naidoo	Ulf Rickardsson
		Dr. Constance Kganaka	

SENIOR MANAGEMENT TEAM



GUGU XABA
CEO

Gugu has over 30 years of experience working with government, civil society as well as local and international development organisations. After working as programme delivery lead at BroadReach, Gugu returned to Save the Children South Africa to oversee programme strategic direction, implementation, and impact measurement. Since the resignation of Steve Miller, Gugu has been serving as interim CEO.

She brings with her a wealth of experience in programme design and implementation as well as quality improvement. Gugu has extensive organisational strategy development, leadership, research, and business development experience and has previously led teams to deliver on projects valued at over R100 million.



HLOBISILE NSIBANDE
Director of Finance

Hlobisile is an experienced financial leader with over 20 years of experience in industries that include nonprofits, property, manufacturing, and retail. She has extensive expertise helping small to mid-size companies and organizations gain control over their accounting/finance operations and apply their financial assets to support the accomplishment of key organizational objectives.

Prior to joining Save the children she headed an Accounting Division of a Financial and Business consultancy company offering a full suite of financial solutions to small medium companies. She also has in-depth knowledge about employee benefits.

Hlobisile holds a BCom degree, is a qualified professional accountant (PA) SA and holds an advanced diploma from the Chartered institute of management accountants (CIMA Adv Dip MA).



SUZANNE WESSELS
Director of Planning, Monitoring, Evaluation, Accountability and Learning

Suzanne is a development professional with extensive experience in Management, Monitoring and Evaluation. She brings 20 years' experience in the Development Sector, 15 of which in the Children's Sector, working for Save the Children in South Africa. Before transitioning to Save the Children, South Africa, Suzanne worked for Save the Children UK.

Suzanne has broad technical knowledge through working across various sectors in the development arena including Education, child protection, community development and engagement, health and nutrition, HIV/AIDS, children's rights, and local government.

Since Save the Children South Africa was formed in 2013, she has been leading monitoring, evaluation, accountability and learning in the organisation with its objective to grow Save the Children South Africa's research portfolio and evidence base to support the development and rollout of quality programmes.



LETHU KAPUEJA
 Director of New Business
 Development and Communications

Lethu Kapueja is a business development specialist with extensive experience in strategic partnerships, project management and community project facilitation. Over his 14-year career in the science and innovation sector in Africa, Lethu has significantly contributed to enhancing the scientific capacity of young African academics and innovators, including raising funds for their research and community engagement activity. Lethu holds an Honours degree in Community and Development Studies from the University of KwaZulu-Natal and completing a Masters in Management at Wits University. He is co-founder and Director of Strategic Partnerships at Wits Health HUBB, a platform dedicated to health research and youth development.

In this role, he collaborated with various stakeholders, including private sector entities, civil society organizations, research institutions, government bodies, and academia, to foster strategic partnerships and secure funding for research entities.



MEGAN BRIEDE
 Programmes Director

Megan is the current Programme Director, of Save the Children South Africa. In this role, she shares in the overall responsibility for the direction and coordination of programmes. As a member of the Senior Management Team (SMT), she is responsible for overseeing the development of high-quality, innovative programmes that deliver immediate and lasting change for children and monitoring the quality of the implementation of those programmes.

Previously she was the Technical Director of the PEPFAR-funded Government Capacity Building and Support programme which supports the South African Department of Social Development (DSD) in providing quality services to OVCAAY.

She has over 20 years of work experience in the development sector with a focus on child protection and the provision of comprehensive responses to children orphaned due to HIV and AIDS. She started her career in the sector as a social worker, working directly with vulnerable children, families and communities. Building on her practical experience she progressed to programme development and implementation,

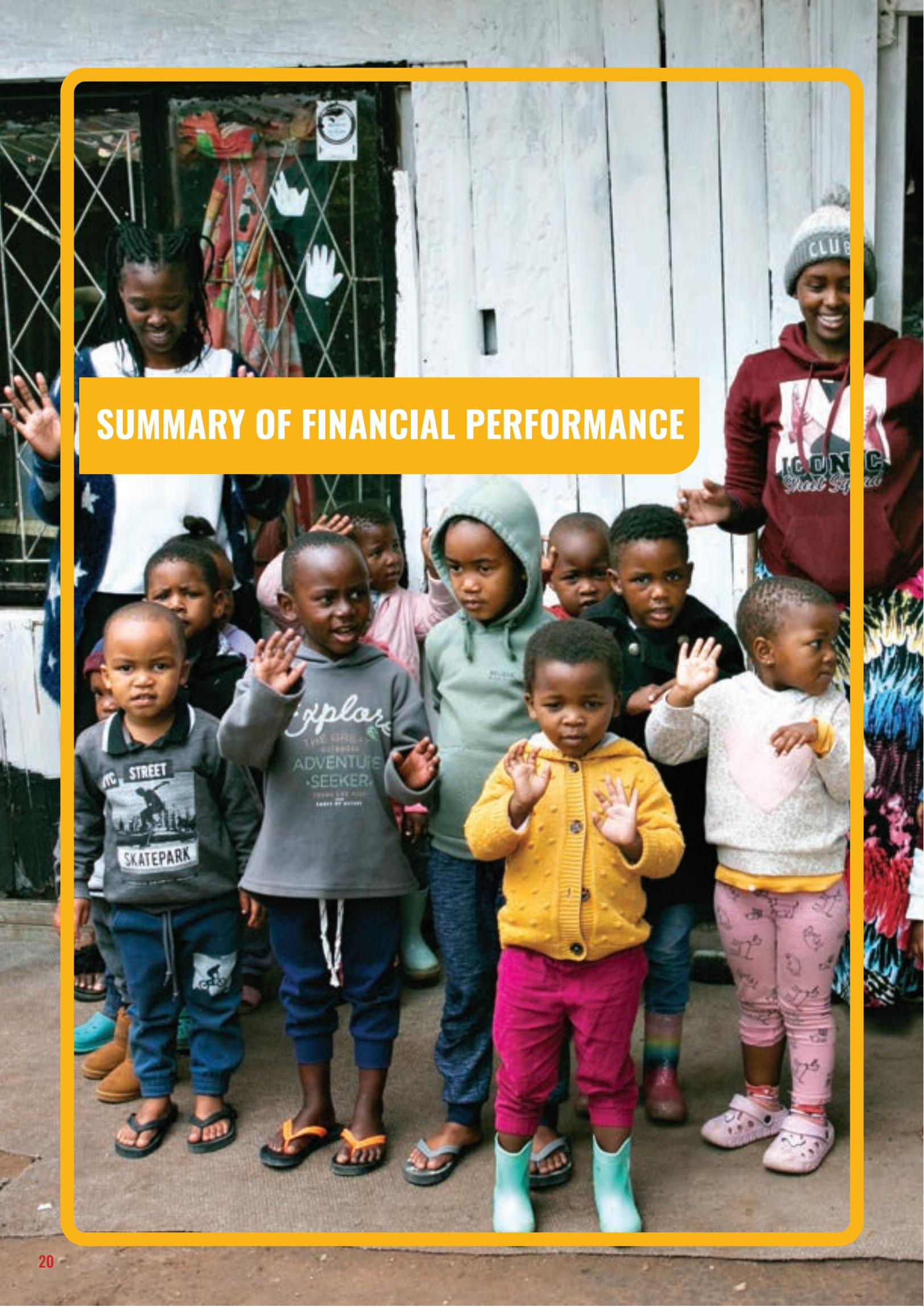
assuming her first PEPFAR-funded senior position, as Programme Director under Child Welfare South Africa, overseeing the roll out of the Asibavikele, a community-based response to OVC. In addition, she has worked actively as an advocate for children's rights, being part of the NPO sector team responsible for the written submission to parliament towards the development of the country's Children's Act.

She holds an Honours Degree in Social Work through the University of the Witwatersrand; an Honours Degree in Psychology through the University of South Africa; a Diploma in Programme Management through the University of Stellenbosch; Master's in Business Administration (course work completed) through Regent Business School and is currently work towards Master's Degree in Social Worker.

BUSINESS MODEL

As an organisation, SCSA considers the six capitals in its business operations. Due to the nature of our business, however, some capitals will be considerably more relevant to the model and therefore have received more attention through the years. As SCSA moves towards a more integrated model, we must continue to consider the six capitals at every step. At present, SCSA's key areas cover the financial, human, intellectual and social, relationship, and natural capital.





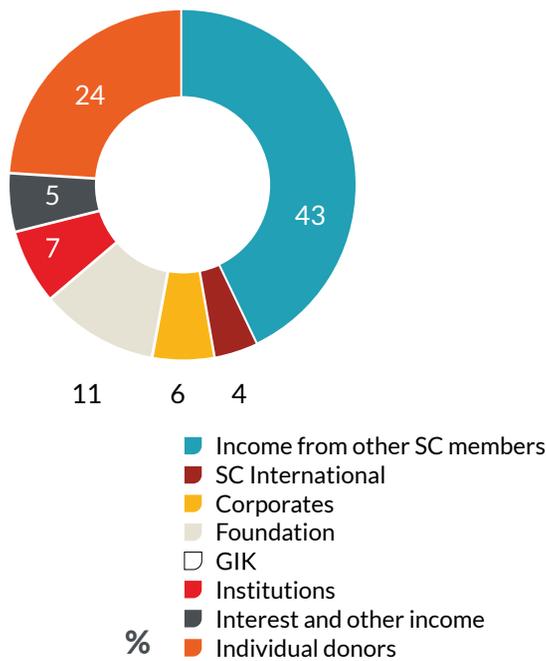
SUMMARY OF FINANCIAL PERFORMANCE

Income

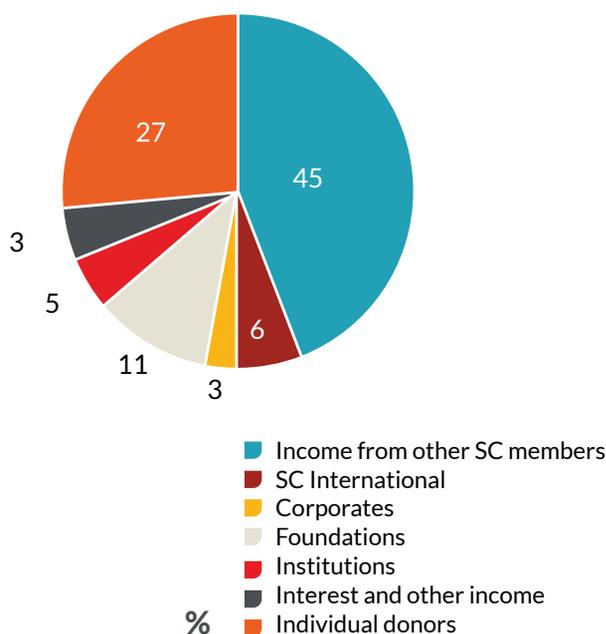
The organisation continued to generate an operating surplus by managing its costs in relation to income.

Total income remained fairly consistent compared to 2022. It was slightly down by 1.4% from R64.3m to R63.4m in 2023. Grant income decreased slightly by 0.3% from R45.3m to R45.1m due to restricted grant income that decreased by 9.5% from R35.2m to R31.9m. This was offset by extraordinary income recognised from a loan repayment from by other Save the Children members.

SCSA TOTAL INCOME 2023



SCSA TOTAL INCOME 2022



Restricted income is primarily from institutions, foundations and corporates and these make up 24% of our income. Other Save the children members contributed 23% to restricted income and an additional 20% unrestricted which makes them our dominant income source.

Individual Giving

Individual donor income comprises a significant R23% of total income and was down by 12% from R17.9m to R15.1m. This income stream remains crucial for the organisation's

SCSA TOTAL INCOME 2023

→ SC International and other SC members	R30.1m
→ Institutions	R4.4m
→ Corporate	R3.6m
→ Individual donors	R15.1m
→ Foundations	R6.8m
→ GIK	R0.2m

OTHER INCOME

→ Interest and other income	R3.1m
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EXPENDITURE

Total expenditure was R57.2m, down from R60.4m the prior year. Expenditure is mainly driven by the value of projects being implemented.

Education is the thematic area with the biggest awards. This is driven by a project that focuses on early childhood development that is funded through SC Italy, as well as a project funded by the Lego foundation that places a child at the centre by teaching caregivers about learning through play. A third education project is funded through SC UK and focuses on strengthening the education system by research. The total spend was R16m down from R18m the previous year.

The second thematic area that is well funded is the child protection theme which focuses on the protection of unaccompanied children funded by three donors -SC Italy, GSK as well as the State of Monaco. Expenditure on this area decreased from R9.6m to R7.1m. These are multi year grants where more activities were done in 2022 than 2023.

Our expenditure on health increased from R3.3m to R4.8m due to a project funded by Accenture through SC USA that started in 2023. This project focuses on equipping young people with skills to improve their livelihoods

FUNDRAISING

Fundraising costs are down by 10%. This is mainly due to switching acquisition channels from Call centre to face to face. This is meant to improve the lifetime value of our recurring donations as income decreased.

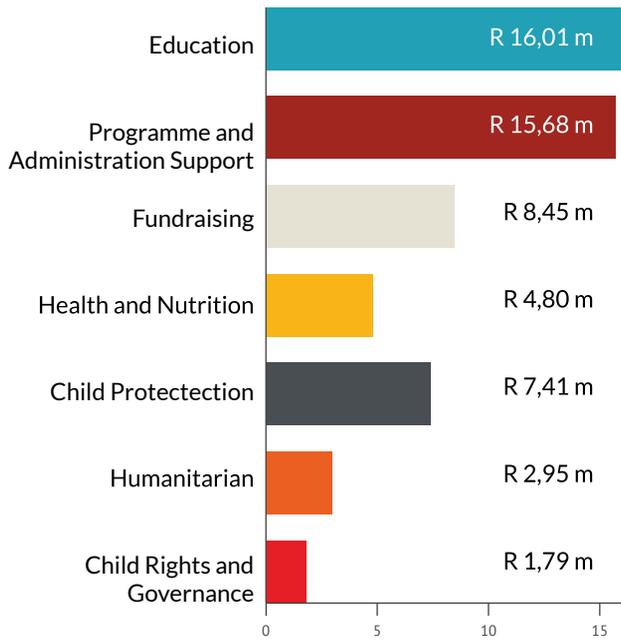
SUPPORT COSTS (PROGRAMME AND ADMIN)

Management and administration support costs were R24.8m in 2023, an increase of R2.3m on the previous year. This is driven by inflationary and wage pressures. Total management and administration support costs include spending on finance, human resources, technology, legal and governance activities (such as child safeguarding), protection against fraud, and audit costs. While these costs are a necessary part of running the organisation, we continually look for efficiencies. Programme support costs – those incurred in designing and monitoring programmes.

These are funded 40% by unrestricted grants, as well as fundraising surplus (34%) to subsidise awards where possible and maximise the direct project spending.

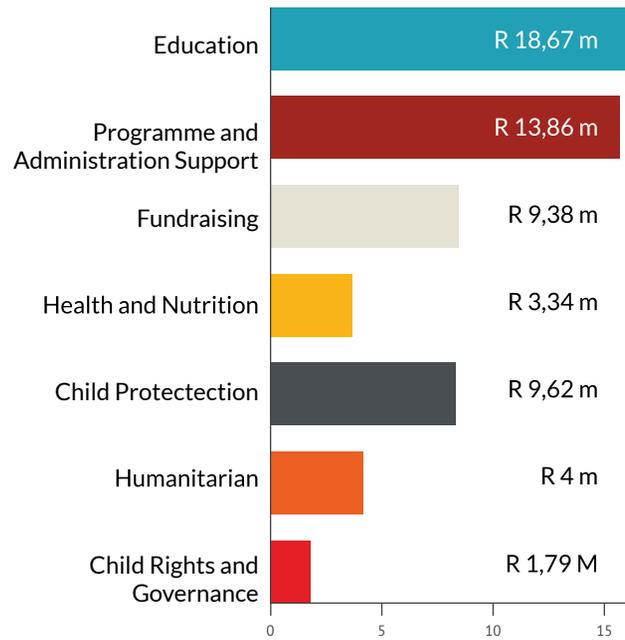
SCSA EXPENDITURE 2023

The diagram on page below shows our programmatic expenditure broken down by thematic area



SCSA EXPENDITURE 2022

The diagram on page below shows our programmatic expenditure broken down by thematic area



Expenditure in the above diagram is shown after the allocation to the activities that they support. Management, administration, and programme support expenses reflected on the diagram are funded by unrestricted funds.



Total expenditure	2023 (R57,2m)
Thematic activities	R32.9m
→ Direct Interventions	R23.9m
→ Management and administration support costs	R4.5m
→ Programmatic support	R4.5m
Support costs not funded by programs	15.8
→ Other Management and admin support	R9.6m
→ Programmatic support	R6.2m
Fundraising activities	R8.5m
→ Fundraising costs	R6.3m
→ Management and administration support	R2.2m

Total expenditure	2022 (R60.4m)
Thematic activities	R37.2m
→ Direct Interventions	R28.6m
→ Management and administration support costs	R5.4m
→ Programmatic support	R7.0m
Support costs not funded by programs	R13.9m
→ Other Management and admin support	R6.9m
→ Programmatic support	R7.0m
Fundraising activities	R9.3m
→ Fundraising costs	R6.9m
→ Management and administration support	R2.4m

Financial position

The organisation has a strong balance sheet underpinned by cash reserves of R10.2m at the end of the year. This amount represents three months' worth of unrestricted expenditure. Our reserves policy enables management of general reserves to ensure we hold an appropriate level of accessible funds to mitigate against identified financial risks while ensuring we are making timely and strategic use of our funds.

The funds held are in line with the organisation's minimum target as outlined in the reserves policy.

Success in New Business Development.

1. **Skills 2 Succeed:** In June 2023, was supported by Accenture's global Skills 2 Succeed (S2S) programme, valued at \$1.3 million, to support youth entrepreneurship and social innovation over three years. The initiative aimed to equip disadvantaged youth in Limpopo, Mpumalanga, and Gauteng, including women, migrants, and refugees, with skills for economic growth and sustainable living. The programme targets 30,000 youth, with 50% being women, through various awareness-raising interventions. It will also directly support 12,000 youth in career readiness, job placement, business building, and higher education, and engages 860 adults to foster an enabling environment.
2. **UNICEF Online Safety:** A one-year programme funded by UNICEF South Africa, the project seeks to build the capacity of both CSOs and children themselves in tools for online and digital safety.
3. **Digital Transformation:** Supported by WebHelp and their Foundation, Think Human: the digital transformation project will run for three years in Umlazi, KwaZulu Natal, at a selected secondary school. Teaming up with our partners at iSchool Africa, the project will support learners in Grades 10, 11 and 12 with academic, post-secondary and soft skills for life after school. all through accessing digital technology and connectivity over their final three years at school.
4. **Humanitarian Funding:** Amounts of R1,9 million from Save the Children International and R 2. 5 million from Standard Bank were donated to humanitarian work. The

Humanitarian programme at SCSA continued in 2023, responding to catastrophic flooding in Mpumalanga, as well as continuing the critical work of establishing networks and strengthening collaboration and capabilities of local municipal relief structures in KwaZulu-Natal. SCSA is also starting to see the rise in interest of corporate to partner with us for Cause Related Marketing including Famous Coffee, Clarins and Sanofi. This is a passive income-generating tool which can be used to promote the work that we are doing in all areas, while raising much-needed unrestricted funding towards programmes.

Digital landscape

In 2023, SCSA will begin to roll out the Salesforce feature for all donor communications and donor data management. The use of this digital platform will help the team to communicate important campaigns, relevant updates, and information to our supporters, managed entirely by the internal team, eliminating unnecessary costs. In 2023, SCSA received several grants to support digital safety and digital learning for participants in our programmes (including UNICEF, Accenture, and Web Help). This is indicative of a drive to support children and adolescents with the tools they require to be successful job applicants in the future.

This year, SCSA was also one of seven selected countries to take part in Protecting Children from Online Grooming research, funded by the Safe Online Initiative at End Violence. The research project seeks to gain insights from children aged 12 to 16 years old, with the aim of Discovering how diverse children recognise, experience, and respond to online grooming.

Channelling actionable insights into interventions by using technology platforms, governments, educators, and NGOs. Enhancing how children recognise, respond to, and report online grooming. Children participants were recruited from across our programmes and hosted at LoveLife's Y-Centres and provided with critical Psychosocial Support (PSS) services following consultations by Teddy Bear Clinic and Regional Psychosocial Support Initiatives (REPSSI).





SUMMARY OF THE COMMITTEE REPORTS

Committee: Audit and Risk Committee The Audit and Risk Committee (ARC) provides independent oversight of the company's financial reporting, internal controls, and risk management.

KEY ACHIEVEMENTS

- Successfully oversaw the annual audit with no material adjustments, ensuring transparency and accuracy in financial reporting.
- Implemented a revised risk management framework, including a new risk register developed with external consultancy support.
- Conducted an internal audit focusing on ICT Governance, addressing identified weaknesses in programme design, resourcing, monitoring, and management.

NOTABLE EVENTS:

- Updated and approved the whistleblowing policy to enhance fraud and corruption reporting procedures, including the establishment of an external whistleblowing hotline.
- Presented an ICT policy and a Delegation of Authority Framework to the Board for approval, strengthening the organisation's cybersecurity and information governance

Committee: Social and Ethics Committee
 The Social and Ethics Committee (SEC) oversees the implementation of policies and frameworks related to ethics management, values integration, fraud prevention, and the organization's reputation.

KEY ACHIEVEMENTS:

- **Development and Implementation of Ethics Programmes:** Successfully developed and implemented comprehensive ethics management programmes, including a fraud and corruption prevention framework, which resulted in a 20% reduction in reported incidents of unethical behaviour.
- **Oversight of Environmental and Social Impact:** Monitored and guided initiatives focused on sustainability, such as the launch of a company-wide recycling programme and the implementation of community outreach projects, leading to a 15% decrease in the organisation's carbon footprint.

NOTABLE EVENTS:

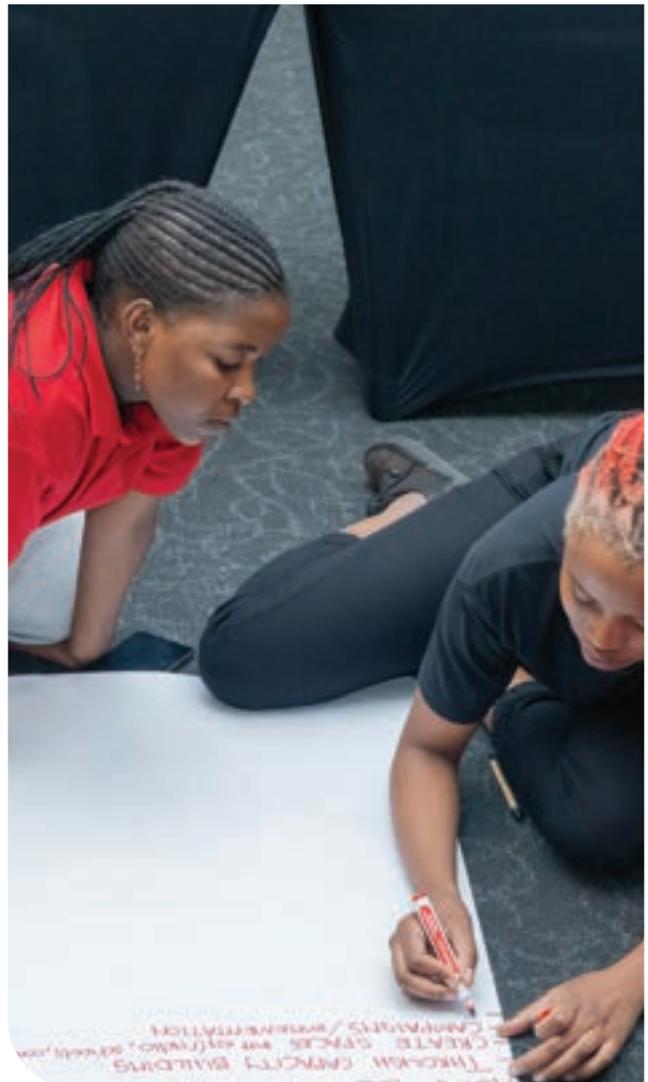
- **Annual General Meeting Report Presentation:** Presented the Social and Ethics Committee report at the 2023 Annual General Meeting, which highlighted the committee's efforts and achievements, fostering greater transparency and accountability within the organization.

COMMITTEE REPORTS

ITC Governance

Approved Policies and Guidelines

- SCSA Communications Policy
- SCSA Fundraising Policy
- Diversity, Equality and Inclusion Policy
- Information and Communications Technology Policy
- Safety and Security Policy
- Delegation of Authority Framework



THEMATIC REPORTS

CHILD PROTECTION STREAM

Stream vision:

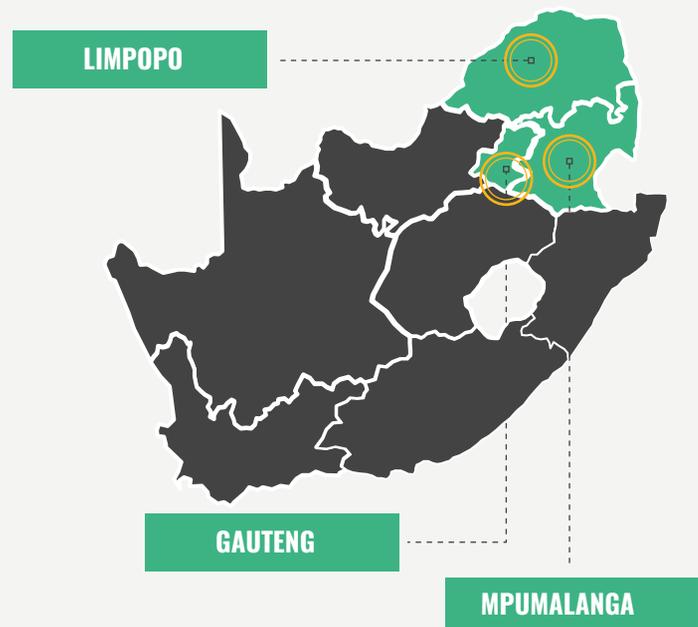
To strengthen the child care and protection system through adequate resourcing and capacity of duty bearers, communities and children on violence prevention and response.

KEY STATISTICS

- Duty bearers of 3409 children trained in child protection and positive parenting
- Reached 44,809 people with awareness messages and training on positive parenting
- Implemented community-wide awareness campaigns on preventing violence against children.
- Expanded knowledge and evidence on child safety online in communities.

HIGHLIGHTED ACHIEVEMENTS

- **Capacity Building:** The Violence Free Childhood Project significantly improved the knowledge and skills of Early Childhood Development (ECCD) practitioners, parents, and community change agents, contributing to safer environments for children.
- **Community Engagement:** Through the National Children's Day Campaign and other community dialogues, SCSA effectively raised awareness of critical child protection issues and mobilised community support for preventing violence against children.
- **Positive Parenting:** Positive parenting training and awareness raising is done in engaging parents and communities across projects. Caregivers are empowered with information on the care and protection of children.
- **Child safety online evidence:** Youth in South Africa believe caregivers, schools, and government are responsible for protecting them from online threats. However, many indicated that especially caregivers are not equipped with the knowledge to do so.



CASE STUDY

1 VIOLENCE FREE CHILDHOOD PROJECT

Objectives	Activities	Impact
Strengthen child protection systems and prevent violence against children by building the capacity of ECCD practitioners, parents, and community change agents.	<ul style="list-style-type: none"> / Conducted comprehensive training sessions on child safeguarding and positive discipline. / Organised community marches and awareness events to highlight issues such as child marriage and gender-based violence. / Collaborated with government stakeholders and local organisations to amplify the reach and impact of the interventions. 	<ul style="list-style-type: none"> / Trained 2,186 ECCD practitioners, 522 parents, and 29 community change agents on child safeguarding and positive discipline. / Reached 9,543 children with messages on child protection. / Held awareness campaigns during significant events such as 16 Days of Activism for No Violence Against Women and Children.

2 CHILD SAFETY ONLINE RESEARCH

Objectives	Activities	Impact
Build evidence in relation to Child Safety Online	<ul style="list-style-type: none"> / Conducted mixed-method workshops with youth aged 10 to 18 in Limpopo and Gauteng to explore their experiences with online safety and grooming / tested the effectiveness of an online safety intervention 	<ul style="list-style-type: none"> / Discrepancies between rural and peri-urban youth regarding awareness of the importance of being safe online and strategies to ensure safety online / Significant improvement in learners' ability to identify trustworthy online interactions and report harmful incidents, other online behaviours, such as privacy settings and blocking individuals, saw no significant change.

LESSONS LEARNT FOR CHILD PROTECTION

- Greater Training and Support: Enhance the capacity of CSOs and duty bearers to prevent and respond to violence against children by increasing the amount of training and support they receive.
- Strengthen the integration of positive parenting interventions across various initiatives, with ongoing advocacy and community engagement to reinforce these efforts.
- Comprehensive Support for Service Providers: Conduct routine assessments and offer follow-up assistance to service providers to guarantee that they are equipped to effectively manage cases of child abuse.
- Strategic Policy Collaboration: Work in conjunction with the government and stakeholders to influence budget allocations for violence prevention, thereby guaranteeing ongoing advocacy and strategic direction in policy change.

Conclusions

In 2023, Save the Children South Africa's child protection stream made substantial progress in creating safer and more nurturing environments for children across the country. Our initiatives have not only strengthened child protection systems but also empowered communities with the knowledge and resources needed to prevent violence against children.

Overall, Save the Children South Africa's child protection programmes have reached thousands of individuals, fostering safer communities and laying the groundwork for long-term positive change. We remain committed to continuing this vital work, ensuring that every child has the opportunity to grow up in a safe and nurturing environment.

CHILD RIGHTS GOVERNANCE

AMPLIFYING CHILDREN'S VOICES AND CREATING SPACES FOR CHILD RIGHTS ADVOCATE LEADERS.

Stream vision:

To elevate the child rights agenda through improved governance, accountability, and socio-environmental justice in government planning, decision-making, resource allocation, and spending.

KEY STATISTICS

- Developed and adopted the National Child Participation Framework (NCPF).
- Trained 25 children on climate change advocacy, with one child representing the country at an international climate summit.
- Conducted multiple national consultations and capacity-building sessions with children and duty-bearers.
- Established 14 functional children and youth networks across five provinces, engaging marginalized and vulnerable children, including unaccompanied and migrant children, children with disabilities, and LGBTIQ+ children.

HIGHLIGHTED ACHIEVEMENTS

- **National Framework:** The development and adoption of the NCPF marked a significant milestone in institutionalizing child participation in South Africa, providing a robust guideline for stakeholders.
- **Empowered Advocacy:** Initiatives like the Children's Parliament and advocacy groups have amplified children's voices, ensuring their active involvement in governance and advocacy efforts.
- **Climate Action:** Empowered children to advocate for climate justice, resulting in increased public support and governmental engagement on climate issues.
- **Online Safety:** Enhanced children's resilience and capacity to protect themselves from online harm through comprehensive training and mentorship programmes.
- **Policy Influence:** Successfully influenced national and international policy frameworks, ensuring that children's rights and voices are prioritised in governance and decision-making processes.



CASE STUDY

1 NATIONAL CHILD PARTICIPATION FRAMEWORK (NCPF)

Objectives	Activities	Impact
Establish a nationally recognised guideline for meaningful child participation in all spheres, contributing to the realisation of children's rights in South Africa.	<ul style="list-style-type: none"> / Facilitated consultations with children and key stakeholders from government and civil society. / Developed a child-friendly version of the NCPF in collaboration with children. / Organized national workshops and capacity-building sessions to integrate the framework into government and civil society practices. 	<ul style="list-style-type: none"> / Involved children from all nine provinces in the development process. / Adopted by the South African government, with the President pledging to support child participation in all issues affecting children. / Enabled children's inputs in various policy and legislative processes, including the INSPIRE consultations and the Children's Amendment Bill.

2 CHILDREN'S PARLIAMENT AND ADVOCACY GROUPS

Objectives	Activities	Impact
Amplify children's voices in national governance and advocacy efforts.	<ul style="list-style-type: none"> / Organised and facilitated children's participation in parliamentary sessions and advocacy meetings. / Provided training on child rights instruments, legislation, and advocacy skills. / Ensured continuous mentoring and support for child-led advocacy initiatives. 	<ul style="list-style-type: none"> / Supported children in participating in the Nelson Mandela Children's Parliament, where they proposed topics, engaged in deliberations, and made recommendations to the government. / Involved 89 children from Gauteng in the Child Human Rights Defenders project, enabling them to engage with the Department of Justice and the SA Police Service on issues of violence against children.

LESSONS LEARNT FOR CHILD PROTECTION

- **Greater Training and Support:** Enhance the capacity of CSOs and duty bearers to prevent and respond to violence against children by increasing the amount of training and support they receive.
- **Strengthen the integration:** of positive parenting interventions across various initiatives, with ongoing advocacy and community engagement to reinforce these efforts.
- **Comprehensive Support for Service Providers:** Conduct routine assessments and offer follow-up assistance to service providers to guarantee that they are equipped to effectively manage cases of child abuse.
- **Strategic Policy Collaboration:** Work in conjunction with the government and stakeholders to influence budget allocations for violence prevention, thereby guaranteeing ongoing advocacy and strategic direction in policy change.

Conclusions

In 2023, SCSA's Child Rights Governance stream made remarkable strides in embedding child participation into national governance and advocacy efforts. By developing and adopting the National Child Participation Framework (NCPF), we have established a robust guideline for ensuring that children's voices are heard and respected in all spheres of decision-making. This framework has enabled children to contribute meaningfully to various policy and legislative processes, reflecting the government's commitment to upholding children's rights. SCSA continues to champion child participation using different practical platforms and tools. Our commitment to harnessing the energy, innovation, and outside-the-box thinking of children and young people is evident in our efforts to co-create programmes with them, giving them the power to lead the change they want to see in their lives and communities. We remain steadfast in our mission to ensure that every child has the opportunity to grow up in a society that values and upholds their rights. By fostering a culture of collaboration, consultation, and child-led initiatives, we are building a brighter and more inclusive future for all children in South Africa.

EDUCATION STREAM

Stream vision:

To increase access to quality education environments for all children to be prepared with relevant 21st-century skills through capacity building of educators and caregivers.

KEY STATISTICS

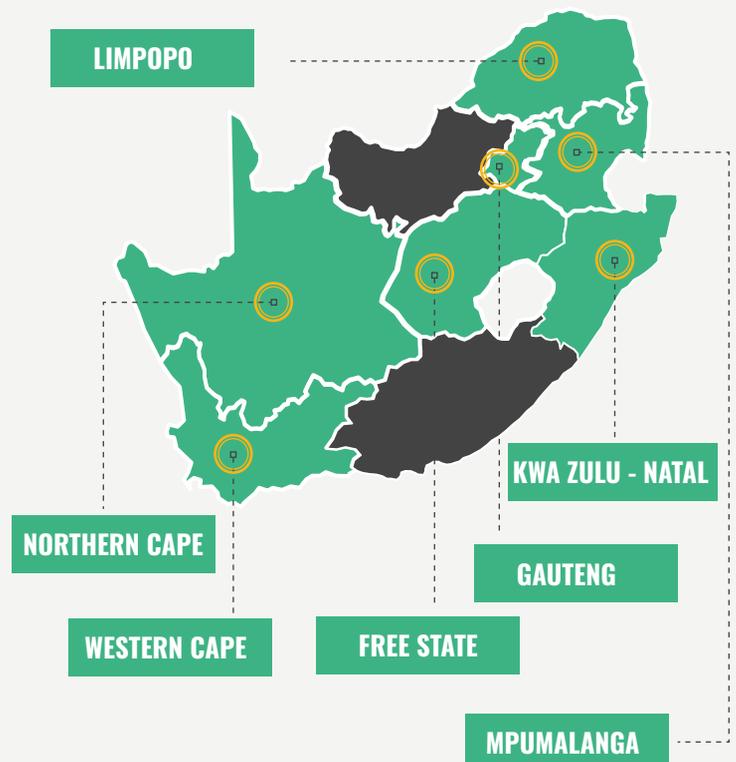
- Implemented projects in multiple provinces including Gauteng, Free State, KwaZulu Natal, Limpopo, Mpumalanga, Western Cape, and Northern Cape.
- Reached 83,317 individuals through education programmes, significantly exceeding annual targets.

HIGHLIGHTED ACHIEVEMENTS

- **Competency Framework Development:** SCSA played a crucial role in national consultations for the competency framework, which is set to be finalised and signed off by the Minister in November 2023.
- **Digital Skills Enhancement:** Through the Digital Transformation Project, SCSA provided essential digital training and resources, significantly enhancing students' digital competencies.
- **Literacy Promotion:** The Reading Camps initiative successfully engaged children in literacy activities, contributing to improved reading skills and a love for learning.
- **Caregiver Empowerment:** The Care Learning Through Play (CLTP) Project empowered caregivers with the knowledge and tools to support their children's development through play.
- **Advocacy and Participation:** SCSA's advocacy efforts ensured that learner voices were included in curriculum reform processes, promoting a more inclusive and holistic education system.



SOUTH AFRICA



CASE STUDY

1 CAREGIVER LEARNING THROUGH PLAY (CLTP) PROJECT

Objectives

Activities

Impact

Empower caregivers with the knowledge and skills to engage in and actively incorporate Learning through Play (LTP) in their daily interactions with children.

/ Conducted direct training sessions for caregivers.
/ Rolled out mass training strategies to reach more caregivers within communities.
/ Integrated positive parenting awareness across various projects.

/ Reached approximately 9,400 caregivers in the second quarter of 2023.
/ Empowered caregivers to understand the importance of play and its benefits for child development.

2 MEANINGFUL CHILD PARTICIPATION IN CURRICULUM REFORM

Objectives

Activities

Impact

Advocate for the inclusion of learner voices in the curriculum reform process.

/ Conducted public consultations with learners in collaboration with the Department of Basic Education (DBE).
/ Facilitated workshops and engagement sessions to gather feedback from learners on the competency framework.
/ Published findings and recommendations to inform education policy and reform efforts.

/ Included learners in two rounds of public consultations to gather their input on education needs and competency frameworks.
/ Engaged 115 learners in the first round and 119 learners in the second round from diverse backgrounds.
/ Developed key advocacy asks to ensure equal opportunities for all learners and holistic learning approaches.

LESSONS LEARNT FOR CHILD PROTECTION

- **Comprehensive Support for ECCD Centres:** Enhance engagement with ECCD centres, with a particular emphasis on health and hygiene enhancements, and guarantee the complete collection of data for initiatives such as CLTP.
- **Strategic Budget Management:** Maintain and broaden the program's reach by implementing effective recruitment strategies for caregivers and managing budget constraints.
- **Improved Educator and CSO Training:** Enhance training programmes for educators and CSOs to ensure comprehensive data collection and support in order to achieve targeted outcomes.
- **Collaborative Policy Implementation:** Collaborate with the Department of Basic Education to create and execute cost-effective work plans that prioritize educator capacity and holistic skill development.

Conclusions

Overall, Save the Children South Africa's education programmes have not only reached over 83,000 individuals but have also fostered a community that values education, innovation, and active participation.

Our work has built stronger educational foundations, empowered communities, and paved the way for a brighter, more equitable future for all children in South Africa. SCSA remains committed to continuing this vital work, ensuring that every child has the opportunity to thrive and succeed.

HEALTH AND NUTRITION STREAM

Stream vision:

To enhance child nutrition and adolescent health services by increasing the capacity of service providers and communities and facilitating the allocation of resources to deliver quality comprehensive child nutrition, adolescent, and youth health services.

KEY STATISTICS

- Reached 23,560 young people with comprehensive health information.
- Implemented three projects reaching 26,006 individuals through Sexual and Reproductive Health and Rights (SRHR) and child health interventions.
- Significant increase in clinic referrals by Community Healthcare Workers (CHWs) following training.

HIGHLIGHTED ACHIEVEMENTS

- **Enhanced Practitioner Knowledge:** The SANOFI Health 0-5 Project significantly improved the knowledge and skills of ECD practitioners and CHWs, leading to better health outcomes for children.
- **Increased Clinic Referrals:** Training provided to CHWs resulted in a substantial increase in the number of clinic referrals, improving access to healthcare services for children and families.
- **Youth Empowerment:** The Skills to Succeed Project successfully engaged and empowered youth, equipping them with essential skills for academic and career progression.
- **Community Engagement:** Through various projects, SCSA effectively mobilised communities, raised awareness on critical health issues, and fostered a culture of care and protection for children.
- **Improved SRHR Access:** The Sexual and Reproductive Health and Rights (SRHR) Project expanded access to vital sexual and reproductive health services for adolescents and young people, ensuring they have the information and resources needed to make informed decisions about their health.
- **Holistic Health Education:** The AYHN Project promoted comprehensive health and nutrition education for adolescents and young people, improving their overall health and well-being.



CASE STUDY

1 SANOFI HEALTH 0-5 PROJECT

Objectives	Activities	Impact
Improve child health and nutrition by providing training and resources to ECD practitioners and CHWs.	<ul style="list-style-type: none"> / Conducted direct training sessions for caregivers. / Rolled out mass training strategies to reach more caregivers within communities. / Integrated positive parenting awareness across various projects. 	<ul style="list-style-type: none"> / 24 ECD practitioners and 18 CHWs received training on child nutrition, hygiene, and health. / ECD practitioners shared their training with an average of 3.6 people each, reaching 134 additional individuals. / CHWs reported a 169.62% increase in clinic referrals after training, from an average of 4.39 referrals per week to 11.83 referrals per week.

2 ADOLESCENT AND YOUTH HEALTH AND NUTRITION (AYHN) PROJECT

Objectives	Activities	Impact
Address the health and nutritional needs of adolescents and young people, promoting healthy lifestyle choices and improving access to essential health services.	<ul style="list-style-type: none"> / Conducted workshops on nutrition, physical activity, and healthy lifestyle choices. / Collaborated with schools to implement health and nutrition programmes. / Organised health fairs and community events to promote awareness and provide health services. 	<ul style="list-style-type: none"> / Reached 5,000 adolescents and young people with health and nutrition education. / Increased awareness about the importance of a balanced diet and regular physical activity. / Improved access to health services, including nutrition counselling and health screenings.

LESSONS LEARNED IN HEALTH AND NUTRITION

- **Continuous Capacity Building and Awareness:** Focus on capacity building and awareness programmes, particularly through partnerships with government and CSOs, to maintain and broaden our reach.
- **Continuous Support for Service Providers:** Ensure that ECD practitioners and community healthcare workers receive ongoing support and assessments to ensure that child health and nutrition continue to progress sustainably.
- **Persistent Policy Advocacy:** Engage in ongoing advocacy and monitoring to ensure that policy changes that support child health and nutrition are in alignment with strategic objectives.

Conclusions

In 2023, Save the Children South Africa's health and nutrition stream made remarkable progress in enhancing the well-being of children and adolescents across the country. Our targeted initiatives have not only improved health outcomes but have also empowered communities with the knowledge and resources needed to sustain these improvements.

Overall, SCA's health and nutrition programmes have reached thousands of individuals, fostering healthier communities and laying the groundwork for long-term positive change. SCSA remains committed to continuing this vital work, ensuring that every child has the opportunity to grow up healthy, safe, and supported.

MIGRATION AND DISPLACEMENT STREAM

Stream vision:

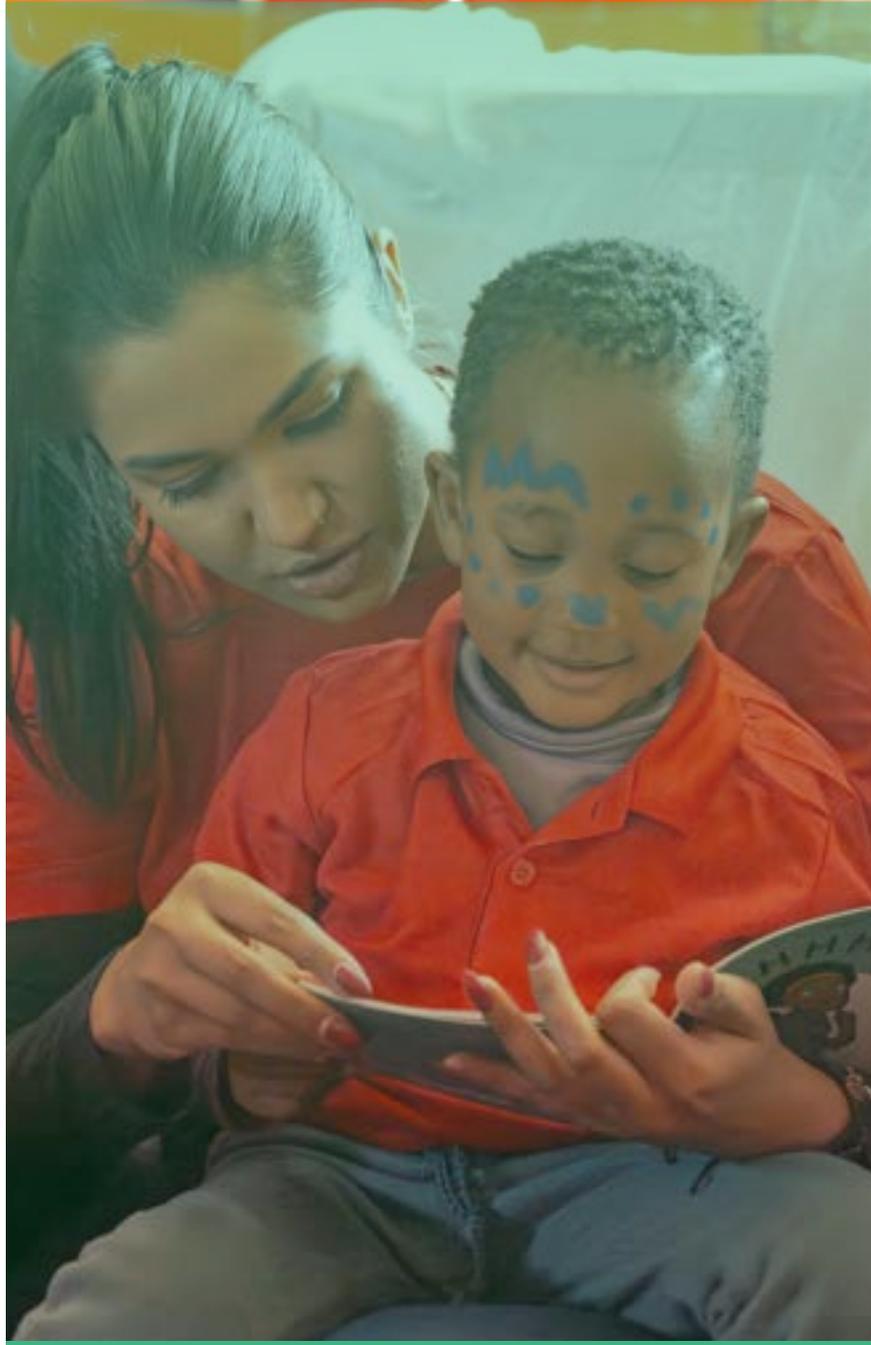
To increase access to services for migrant and displaced children, strengthen the national child protection system, and ensure that Children on the Move (COM) enjoy improved growth, well-being, and development to reach their full potential.

KEY STATISTICS

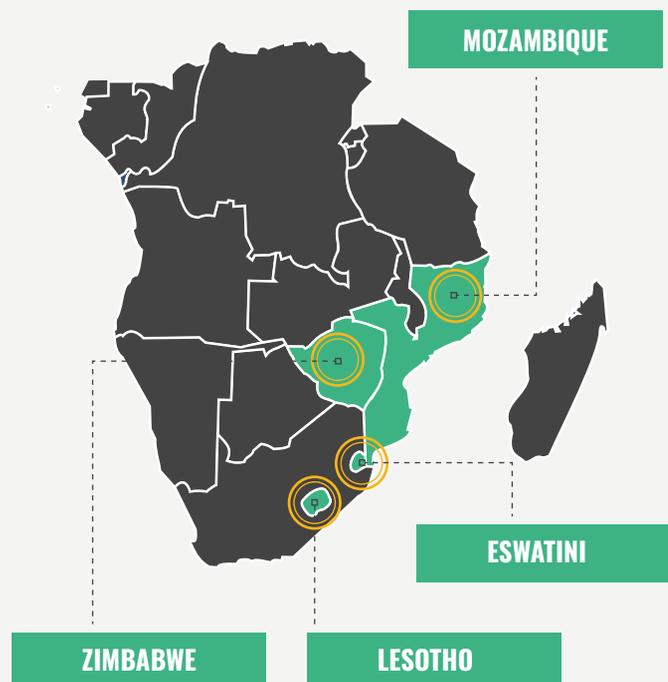
- Trained over 200 duty bearers on case management, safeguarding, and child-sensitive migration practices.
- Reached 218 children through outreach work by cultural mediators, linking them to various services.
- Supported 28 cases of unaccompanied and separated migrant children (USMC), providing technical guidance for referrals, family tracing, and repatriation.

HIGHLIGHTED ACHIEVEMENTS

- **Capacity Building:** Successfully trained over 200 duty bearers on case management, safeguarding, and child-sensitive migration practices, enhancing their ability to support migrant children.
- **Community Engagement:** Through cultural mediators and community dialogues, SCSA effectively raised awareness about the challenges faced by migrant children and linked them to essential services.
- **Policy Impact:** Contributed to significant policy discussions and reviews, including the White Paper on Citizenship Immigration and Refugee Protection, influencing legal frameworks to better protect migrant children.
- **Cross-Border Collaboration:** Facilitated bilateral engagements and cross-border mechanisms, strengthening regional responses to the challenges faced by migrant children.



SADC REGION



CASE STUDY

1 CHILDREN ON THE MOVE (COM) PROJECT

Objectives	Activities	Impact
Strengthen the national child protection system for migrant children to ensure improved growth, well-being, and development.	<ul style="list-style-type: none"> / Conducted comprehensive training sessions for duty bearers on child protection and migration issues. / Organised community engagement sessions to raise awareness about the challenges faced by migrant children. / Worked with government departments and international agencies to improve policy and coordination mechanisms. 	<ul style="list-style-type: none"> / Trained duty bearers now possess the knowledge and skills to serve migrant children effectively. / Implemented activities that significantly benefited migrant children, improving their access to quality child protection services. / Facilitated bilateral engagements and cross-border mechanisms, triggering broader regional responses to the COM problem.

2 GIRLS ON THE MOVE (GOM) PROJECT

Objectives	Activities	Impact
Improve access to services for vulnerable migrant and displaced girls and support their transition into adulthood and employment.	<ul style="list-style-type: none"> / Conducted life skills and economic empowerment training for adolescent girls. / Provided start-up capital and mentorship for girls to start their businesses. / Facilitated cultural mediation to assist with documentation and access to services. 	<ul style="list-style-type: none"> / Reached 168 children (68 males and 100 females) through outreach work, linking them to services such as mental health, education, and shelter. / Supported school admissions for undocumented children from Mozambique, Eswatini, and Lesotho.

LESSONS LEARNT IN MIGRATION AND DISPLACEMENT

- **Enhanced Service Access:** Enhance access to essential services by addressing staff retention and engagement challenges to ensure consistent support for migrant and displaced children and families.
- **Verified Data and Support:** Provide ongoing support to CSOs and implement comprehensive data verification processes to guarantee accurate reporting and effective service delivery.
- **Comprehensive Economic Empowerment Programmes:** Develop strategies to expand training programmes on business planning and life skills, with the goal of providing start-up capital and additional support to improve economic empowerment.
- **Active Policy Advocacy:** Continuously engage in advocacy efforts to ensure that the rights and needs of migrant children are prioritized in discussions with the government and stakeholders and to influence policies related to them.

Conclusions

In 2023, Save the Children South Africa's migration and displacement stream made substantial progress in improving the protection and well-being of migrant and displaced children across the country. Our targeted initiatives have not only enhanced the capacity of duty bearers and community-based child protection mechanisms but also influenced policy and coordination mechanisms at national and regional levels.

Overall, Save the Children South Africa's migration and displacement programmes have reached thousands of individuals, fostering safer and more supportive environments for migrant children. SCSA remains committed to continuing this vital work, ensuring that every migrant and displaced child has the opportunity to grow up safe, healthy, and supported.

HUMANITARIAN STREAM

Thematic Goal:

To ensure communities are better prepared and resilient in the face of disasters.

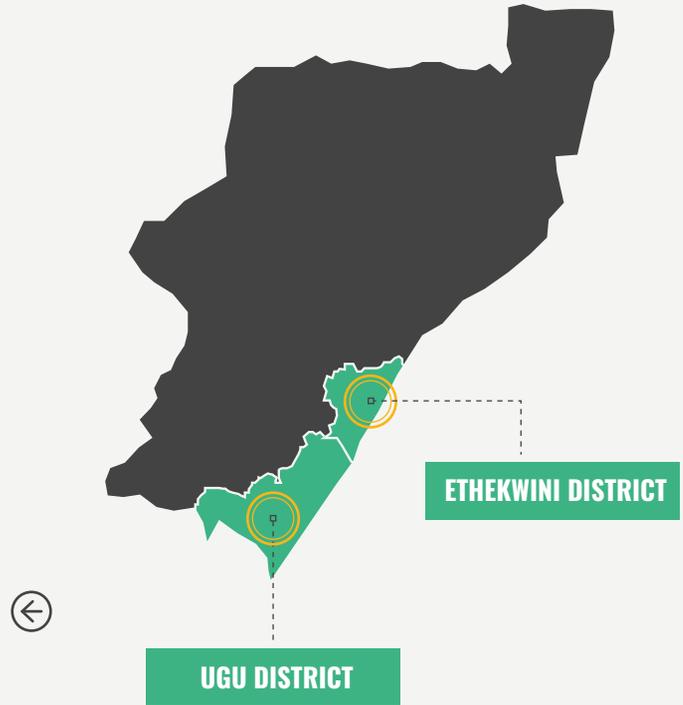
KEY ACTIVITY

- **Joined Disaster Management Forums:** SCSA became an active member of the advisory forum in KwaZulu-Natal, particularly in the eThekweni and uGu district municipalities.
- **Capacity Building Initiatives:** Conducted three capacity building training sessions on disaster response, including psychological first aid and climate change education, involving CSOs, government officials, and community members.
- **Emergency Preparedness:** Implemented a series of capacity-building activities for staff and partners, focusing on the Core Humanitarian Standard.

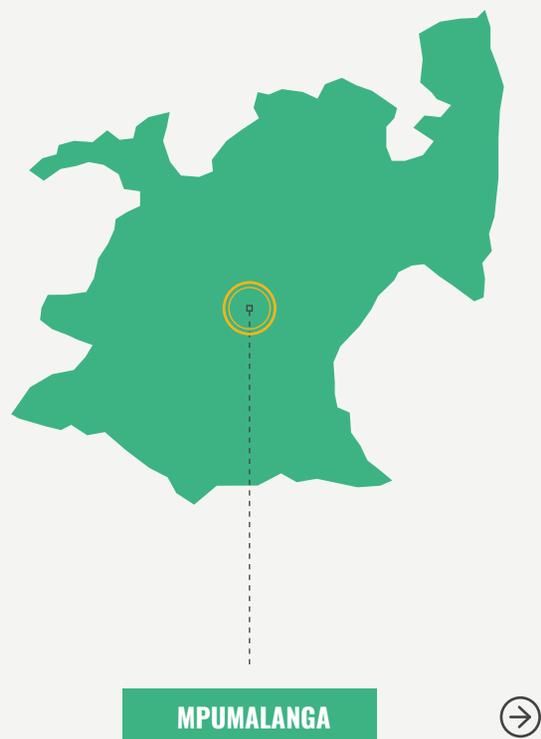
HIGHLIGHTED ACHIEVEMENTS

- **Active Disaster Management Participation:** SCSA's involvement in provincial and district disaster management forums facilitated better coordination and response strategies.
- **Comprehensive Training Programs:** Delivered disaster response training to the programs team, support staff, CSOs, and government officials, enhancing their ability to manage emergencies effectively.
- **Psychological First Aid Training:** Provided critical psychological first aid training to frontline workers, equipping them with the skills to support children and communities affected by disasters.

KWA ZULU-NATAL PROVINCE



MPUMALANGA PROVINCE



CASE STUDY

1 MPUMALANGA FLOOD RESPONSE

Objectives	Activities	Impact
To respond directly to the flooding disaster in Mpumalanga, ensuring the safety and well-being of affected children and families.	Conducted rapid assessments, coordinated with local municipalities, provided food and non-food item (NFI) vouchers, and supported displaced families.	Assisted 841 households, reaching 2,860 adults and 2,732 children. Distributed food vouchers worth ZAR500 to 740 families and NFI vouchers worth ZAR900 to 479 households. Enabled better coordination of disaster response through effective partnerships with government and non-government actors.

2 PSYCHOLOGICAL FIRST AID TRAINING

Objectives	Activities	Impact
To prepare frontline workers for effective disaster response and support.	Delivered a three-day training session on psychological first aid, focusing on the impact of emergencies on children and how to communicate and support them.	Enhanced the capacity of frontline workers to provide psychological support to children and communities, improving their ability to cope and recover from disasters.



Conclusions

In 2023, Save the Children South Africa's humanitarian efforts significantly enhanced community resilience and disaster preparedness. Through strategic partnerships, comprehensive training programs, and direct interventions, we were able to provide critical support to thousands of individuals affected by natural disasters.

Our ongoing commitment to building resilient communities ensures that we are prepared to respond swiftly and effectively to future emergencies, prioritizing the safety and well-being of children and families.

ANNUAL FINANCIAL STATEMENTS

The reports and statements set out below comprise the annual financial statements presented to the members:

Country of Incorporation and domicile	South Africa
Nature of business and principal activities	Charity organisation
Directors	Mr. U Rickardsson Ms. V H Rehfeld Dr. S Gounden Ms. S Mojapelo Dr. C Kganakga Mr. L Phasha Ms. S Carson
Registered Address	3rd Floor Festival Office Park 353 Festival Street Hatfield Pretoria 0028
Business Address	3rd Floor Festival Office Park 353 Festival Street Hatfield Pretoria 0028
Banker	ABSA Bank
Auditor	PKF (VGA) Chartered Accountants
Company registration number	2012/019616/08
Level of assurance	These financial statements have been audited in compliance with the applicable requirements of the Companies Act 71 of 2008
Preparer	The annual financial statements were independently compiled by: P Heslinga CA (SA)



Save The Children South Africa NPC

(Registration number: 2012/019616/08)

Financial Statements for the year ended 31 December 2023

General Information

Country of incorporation and domicile	South Africa
Nature of business and principal activities	Charity organisation
Directors	Ms. B Lue Marais Mr. U Rickardsson Ms. V H Rehfeld Mr. S Gounden Ms. S Mojapelo Ms. C Kganakga Mr. L Phasha Ms. S Carson
Registered office	3rd Floor Festival Office Park 353 Festival Street Hatfield Pretoria 0028
Business address	3rd Floor Festival Office Park 353 Festival Street Hatfield Pretoria 0028
Bankers	ABSA Bank
Auditor	PKF(VGA) Chartered Accountants
Company registration number	2012/019616/08
Level of assurance	These financial statements have been audited in compliance with the applicable requirements of the Companies Act 71 of 2008..
Preparer	The financial statements were internally compiled by: P Heslinga CA (SA)

Save The Children South Africa NPC

(Registration number: 2012/019616/08)

Financial Statements for the year ended 31 December 2023

Index

The reports and statements set out below comprise the financial statements presented to the shareholders:

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Save The Children South Africa NPC

(Registration number: 2012/019616/08)

Financial Statements for the year ended 31 December 2023

Directors' Responsibilities and Approval

The directors are required by the Companies Act 71 of 2008., to maintain adequate accounting records and are responsible for the content and integrity of the financial statements and related financial information included in this report. It is their responsibility to ensure that the financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the International Financial Reporting Standard for Small and Medium-sized Entities. The external auditor is engaged to express an independent opinion on the financial statements.

The financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the directors set standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

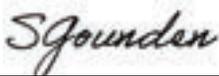
The directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The directors have reviewed the company's cash flow forecast for the year to 31 December 2024 and, in the light of this review and the current financial position, they are satisfied that the company has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditor is responsible for independently auditing and reporting on the company's financial statements. The financial statements have been examined by the company's external auditor and their report is presented on page 5 - 7.

The external auditors were given unrestricted access to all financial records and related data, including minutes of all meetings of members, the board of directors and committees of the board. The directors believe that all representations made to the independent auditors during their audit are valid and appropriate.

The financial statements set out on pages 8 to 24, which have been prepared on the going concern basis, were approved and authorised for issue by the directors on 30 May 2024 and were signed on its behalf by:



Chairperson

Save The Children South Africa NPC

(Registration number: 2012/019616/08)

Financial Statements for the year ended 31 December 2023

Directors' Report

The directors have pleasure in submitting their report on the financial statements of Save The Children South Africa NPC for the year ended 31 December 2023.

1. Review of financial results and activities

The financial statements have been prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act 71 of 2008. The accounting policies have been applied consistently compared to the prior year.

Full details of the financial position, results of operations and cash flows of the company are set out in these financial statements.

2. Share capital

There have been no changes to the authorised or issued share capital during the year under review.

3. Directors

The directors in office at the date of this report are as follows:

Directors	Office	Nationality	Changes
Ms. B Lue Marais		South African	
Mr. U Rickardsson		Swedish	
Ms. E Knox		British	Resigned 01 August 2023
Ms. V H Rehfeld		Danish	
Mr. S Gounden	Chairperson	South African	
Ms. M Phiri		South African	Resigned 01 August 2023
Ms. S Mojapelo		Zimbabwean	
Ms. C Kganakga		South African	Appointed - 14 January 2023
Mr. L Phasha		South African	
Ms. S Carson		South African	Appointed 27 September 2023

4. Auditors

PKF(VGA) Chartered Accountants continued in office as auditors for the company for 2023.

5. Secretary

The company had no secretary during the year.



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89 Nelson Mandela Avenue
Randhart Alberton 1449

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Independent Auditor's Report

To the Shareholders of Save the Children South Africa NPC

Opinion

We have audited the financial statements of Save the Children South Africa NPC (the company) set out on pages 10 to 37, which comprise the balance sheet as at 31 December 2023, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and the notes to the financial statements, including a summary of significant accounting policies. In our opinion, the financial statements present fairly, in all material respects, the financial position of Save the Children South Africa NPC as at 31 December 2023, and its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard and the requirements of the Companies Act of South Africa.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the company in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Directors is responsible for the other information. The other information comprises the Directors' Report as required by the Companies Act of South Africa. Other information does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Directors: HC Nieuwoudt CA(SA) IRBA no. 507160 | V Kathan(CA)SA IRBA no.033255 | L Penning (CA) SA IRBA no.131425
S Bensch (CA)SA IRBA no.411734

PKF VGA Incorporated is a member firm of the PKF International Limited network of legally independent firms and does not accept any responsibility or liability for the actions or inactions on the part of any other individual member firm or firms. PKF in South Africa practices as separate incorporated entities in Gauteng, KwaZulu-Natal, Eastern Cape, Free State and Western Cape.

Responsibilities of the Directors for the Financial Statements

The directors are responsible for the preparation and fair presentation of the financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the requirements of the Companies Act of South Africa, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Directors: HC Nieuwoudt CA(SA) IRBA no. 507160 | V Kathan(CA)SA IRBA no.033255 | L Penning (CA) SA IRBA no.131425
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We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PKF (vga)

PKF (VGA) Chartered accountants
Chartered Accountant (S.A)
Partner: Herman Nieuwoudt
Registered Auditor
Johannesburg
31 May 2024

Directors: HC Nieuwoudt CA(SA) IRBA no. 507160 | V Kathan(CA)SA IRBA no.033255 | L Penning (CA) SA IRBA no.131425
S Bensch (CA)SA IRBA no.411734

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Save The Children South Africa NPC

(Registration number: 2012/019616/08)

Financial Statements for the year ended 31 December 2023

Statement of Financial Position as at 31 December 2023

Figures in Rand	Note(s)	2023	2022
Assets			
Non-Current Assets			
Property, plant and equipment	2	2,076,877	1,845,701
Current Assets			
Trade and other receivables	3	1,906,183	1,998,100
Cash and cash equivalents	4	34,347,022	30,115,283
		36,253,205	32,113,383
Total Assets		38,330,082	33,959,084
Reserves and Liabilities			
Reserves			
Accumulated Reserves		10,285,408	4,068,313
Liabilities			
Non-Current Liabilities			
Other financial liabilities	5	1,091,859	6,593,960
Current Liabilities			
Trade and other payables	6	3,191,037	3,561,763
Deferred income	7	23,761,778	19,735,048
		26,952,815	23,296,811
Total Liabilities		28,044,674	29,890,771
Total Reserves and Liabilities		38,330,082	33,959,084

Save The Children South Africa NPC

(Registration number: 2012/019616/08)

Financial Statements for the year ended 31 December 2023

Statement of Comprehensive Income

Figures in Rand	Notes	2023	2022
Grant income			
Restricted project grant	8	31,912,652	35,268,849
Other grants	8	13,241,035	10,025,859
Total revenue		45,153,687	45,294,708
Fundraising income		15,093,418	17,139,976
Other income	9	1,167,843	915,588
Gift in kind income		168,851	-
Total revenue and income		61,583,799	63,350,272
Expenditure			
Project expenses		(32,955,031)	(37,176,413)
Fundraising expenses		(8,454,604)	(9,378,400)
Gift in kind expense		(168,851)	-
Other operating expenses		(15,677,794)	(13,861,899)
Operating surplus	10	4,327,519	2,933,560
Investment revenue	11	1,889,576	988,979
Total surplus for the year		6,217,095	3,922,539

Save The Children South Africa NPC

(Registration number: 2012/019616/08)

Financial Statements for the year ended 31 December 2023

Statement of Changes in Reserves

Figures in Rand	Accumulated Reserves
Balance at 01 January 2022	145,774
Surplus for the year	3,922,539
Balance at 01 January 2023	4,068,313
Surplus for the year	6,217,095
Balance at 31 December 2023	10,285,408

Save The Children South Africa NPC

(Registration number: 2012/019616/08)

Financial Statements for the year ended 31 December 2023

Statement of Cash Flows

Figures in Rand	Notes	2023	2022
Cash flows from operating activities			
Cash generated from operations	12	5,393,073	7,242,094
Interest received	11	1,889,576	988,979
Net cash from operating activities		7,282,649	8,231,073
Cash flows from investing activities			
Purchase of property, plant and equipment	2	(749,468)	(60,491)
Proceeds from sale of property, plant and equipment	2	584,598	108,776
Net cash from investing activities		(164,870)	48,285
Cash flows from financing activities			
Movement in other financial liabilities		(2,886,040)	-
Net cash from financing activities		(2,886,040)	-
Total cash movement for the year		4,231,739	8,279,358
Cash at the beginning of the year		30,115,283	21,835,925
Total cash at end of the year	4	34,347,022	30,115,283

Save The Children South Africa NPC

(Registration number: 2012/019616/08)

Financial Statements for the year ended 31 December 2023

Accounting Policies

1. Basis of preparation and summary of significant accounting policies

The financial statements have been prepared on a going concern basis in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the Companies Act 71 of 2008. The financial statements have been prepared on the historical cost basis, and incorporate the principal accounting policies set out below. They are presented in South African Rands.

These accounting policies are consistent with the previous period.

1.1 Significant judgements and sources of estimation uncertainty

Critical judgements in applying accounting policies

Management did not make critical judgements in the application of accounting policies, apart from those involving estimations, which would significantly affect the financial statements.

Key sources of estimation uncertainty

The financial statements do not include assets or liabilities whose carrying amounts were determined based on estimations for which there is a significant risk of material adjustments in the following financial year as a result of the key estimation assumptions.

1.2 Property, plant and equipment

Property, plant and equipment are tangible assets which the company holds for its own use or for rental to others and which are expected to be used for more than one period.

An item of property, plant and equipment is recognised as an asset when it is probable that future economic benefits associated with the item will flow to the company, and the cost of the item can be measured reliably.

Property, plant and equipment is initially measured at cost.

Cost includes costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Expenditure incurred subsequently for major services, additions to or replacements of parts of property, plant and equipment are capitalised if it is probable that future economic benefits associated with the expenditure will flow to the company and the cost can be measured reliably. Day to day servicing costs are included in profit or loss in the period in which they are incurred.

Property, plant and equipment is subsequently stated at cost less accumulated depreciation and any accumulated impairment losses, except for land which is stated at cost less any accumulated impairment losses.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the company.

The useful lives of items of property, plant and equipment have been assessed as follows:

Item	Depreciation method	Average useful life
Motor vehicles	Straight line	5 years
Office equipment	Straight line	5 years
Computer equipment	Straight line	3 years
Project equipment	Straight line	10 years

The depreciation charge for each period is recognised in profit or loss unless it is included in the carrying amount of another asset.

Land is not depreciated.

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Accounting Policies

1.2 Property, plant and equipment (continued)

Impairment tests are performed on property, plant and equipment when there is an indicator that they may be impaired. When the carrying amount of an item of property, plant and equipment is assessed to be higher than the estimated recoverable amount, an impairment loss is recognised immediately in profit or loss to bring the carrying amount in line with the recoverable amount.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in profit or loss when the item is derecognised.

1.3 Financial instruments

Initial measurement

Financial instruments are initially measured at the transaction price (including transaction costs except in the initial measurement of financial assets and liabilities that are measured at fair value through profit or loss) unless the arrangement constitutes, in effect, a financing transaction in which case it is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial instruments at amortised cost

These include loans, trade receivables and trade payables. Those debt instruments which meet the criteria in section 11.8(b) of the standard, are subsequently measured at amortised cost using the effective interest method. Debt instruments which are classified as current assets or current liabilities are measured at the undiscounted amount of the cash expected to be received or paid, unless the arrangement effectively constitutes a financing transaction.

At each reporting date, the carrying amounts of assets held in this category are reviewed to determine whether there is any objective evidence of impairment. If there is objective evidence, the recoverable amount is estimated and compared with the carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

Financial instruments at cost

Equity instruments that are not publicly traded and whose fair value cannot otherwise be measured reliably without undue cost or effort are measured at cost less impairment.

Trade receivables

Trade receivables are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade receivables is established when there is evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, demand deposits and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown as a current liability on the statement of financial position.

Cash and cash equivalents are initially and subsequently measured at amortised cost.

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Accounting Policies

1.3 Financial instruments (continued)

Trade payables

Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Trade payables are obligations on the basis of normal credit terms and do not bear interest.

Derecognition

Financial assets

The company derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the company recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the company retains substantially all the risks and rewards of ownership of a transferred financial asset, the company continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

Financial liabilities

The company derecognises financial liabilities when, and only when, the company obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

1.4 Leases

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership to the lessee. All other leases are operating leases.

Operating leases – lessee

Operating lease payments are recognised as an expense on a straight-line basis over the lease term unless:

- another systematic basis is representative of the time pattern of the benefit from the leased asset, even if the payments are not on that basis, or
- the payments are structured to increase in line with expected general inflation (based on published indexes or statistics) to compensate for the lessor's expected inflationary cost increases.

Any contingent rents are expensed in the period they are incurred.

1.5 Employee benefits

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as leave pay and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

The expected cost of compensated absences is recognised as an expense as the employees render services that increase their entitlement or, in the case of non-accumulating absences, when the absence occurs.

Defined contribution plans

Payments to defined contribution retirement benefit plans are charged as an expense as they fall due.

Accounting Policies

1.5 Employee benefits (continued)

Termination benefits

Termination benefits are recognised as an expense with its resulting liability when the entity is demonstrably committed either:

- to terminate the employment of an employee or group of employees before the normal retirement date; or
- to provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

The termination benefits are measured at the best estimate of the expenditure that would be required to settle the obligation at the reporting date.

1.6 Income recognition

Income is recognized when Save The Children South Africa is entitled to the income, when receipt is probable, and income can be measured with sufficient reliability

1. Donations

Income is recognized when received.

2. Grant income

Grant income is recognised at fair value when there is reasonable assurance that:

- the company will comply with the conditions attaching to them; and
- the grants will be received.

Grants are recognised as income over the periods necessary to match them with the related costs that they are intended to compensate.

A grant that becomes receivable as compensation for expenses or deficits already incurred or for the purpose of giving immediate financial support to the entity with no future related costs is recognised as income of the period in which it becomes receivable.

Grants received where the company has not entered the related costs are recognised as a liability and included in deferred revenue within current liabilities.

Grants received and utilised for the purchase of assets are initially recognised as a liability and included in deferred revenue. These grants are transferred to revenue over the estimated useful lives of the assets.

1.7 Interest

Interest is recognised, in profit or loss, using the effective interest rate method.

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Accounting Policies

1.8 Foreign exchange

Foreign currency transactions

A foreign currency transaction is recorded, on initial recognition in Rands, by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

At the end of the reporting period:

- foreign currency monetary items are translated using the closing rate;
- non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction; and
- non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous financial statements are recognised in profit or loss in the period in which they arise.

Cash flows arising from transactions in a foreign currency are recorded in Rands by applying to the foreign currency amount the exchange rate between the Rand and the foreign currency at the date of the cash flow.

1.9 Tax

The company is exempt from Income Tax because it is registered as a Public Benefit Organisation(PBO) in terms of section 30(3) of the Income Tax Act.

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Financial Statements for the year ended 31 December 2023

Notes to the Financial Statements

Figures in Rand 2023 2022

2. Property, plant and equipment

	2023			2022		
	Cost	Accumulated depreciation	Carrying value	Cost	Accumulated depreciation	Carrying value
Motor vehicles	3,746,501	(1,738,564)	2,007,937	4,020,134	(2,240,843)	1,779,291
Office equipment	43,290	(43,289)	1	43,290	(43,289)	1
Computer equipment	230,024	(161,085)	68,939	188,640	(122,231)	66,409
Total	4,019,815	(1,942,938)	2,076,877	4,252,064	(2,406,363)	1,845,701

Reconciliation of property, plant and equipment - 2023

	Opening balance	Additions	Disposals	Depreciation	Closing balance
Motor vehicles	1,779,291	708,084	(415,747)	(63,691)	2,007,937
Office equipment	1	-	-	-	1
Computer equipment	66,409	41,384	-	(38,854)	68,939
	1,845,701	749,468	(415,747)	(102,545)	2,076,877

Reconciliation of property, plant and equipment - 2022

	Opening balance	Additions	Disposals	Depreciation	Closing balance
Motor vehicles	2,067,000	-	(42,499)	(245,210)	1,779,291
Office equipment	-	1	-	-	1
Computer equipment	16,291	60,490	-	(10,372)	66,409
	2,083,291	60,491	(42,499)	(255,582)	1,845,701

3. Trade and other receivables

Financial instruments:

Grant receivables	-	441,391
Other receivables	1,891,224	403,613
Impairment	(306,351)	(306,351)
Trade receivables at amortised cost	1,584,873	538,653

Non-financial instruments:

VAT	160,609	1,309,447
Prepayments	160,701	150,000
Total trade and other receivables	1,906,183	1,998,100

4. Cash and cash equivalents

Cash and cash equivalents consist of:

Cash on hand	119,075	116,812
Bank balances	34,227,947	29,998,471
	34,347,022	30,115,283

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Notes to the Financial Statements

Figures in Rand	2023	2022
5. Other financial liabilities		
At amortised cost		
Save The Children International Loan -Loan was repaid on 4 August 2023, and bears no interest.	-	5,232,120
Performance Fund -Loan is repayable within 5 years, and bears no interest	1,091,859	1,361,840
	1,091,859	6,593,960
Non-current liabilities		
At amortised cost	1,091,859	6,593,960
6. Trade and other payables		
Trade payables	83,356	245,437
Accrued leave pay	1,582,290	1,236,445
Other accruals	865,752	1,466,743
Other payables	659,639	613,138
	3,191,037	3,561,763
7. Deferred income		
Deferred revenue-utilised for asset purchases	1,363,541	1,750,398
Deferred revenue-external projects grants payable	22,398,237	17,984,650
	23,761,778	19,735,048

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Financial Statements for the year ended 31 December 2023

Notes to the Financial Statements

Figures in Rand	2023	2022
8. Revenue		
Grant income		
Restricted project grant	31,912,652	35,268,849
Other grants	13,241,035	10,025,859
	45,153,687	45,294,708
Grants from related parties		
Save the Children Sweden	11,061,835	10,179,044
Save the Children UK	4,607,348	4,938,556
Save the Children Italy	9,718,238	13,364,856
Save the Children International	2,596,246	3,755,995
Save the Children Hong Kong	138,047	-
Save the Children USA	1,201,169	-
Save the Children Norway	872,020	-
Total grants from Related Parties	30,194,903	32,238,451
Other grants		
Embassy of Switzerland	-	499,591
Dutch Embassy	2,239,664	2,527,671
Standard Bank Limited	830,115	-
UNICEF	402,690	-
Glaxo Smith Kline South Africa (Pty) Ltd	820,812	504,233
Clarins SA	315,906	361,169
State of Monaco	1,844,161	460,406
Human Foundation and Webhelp	651,967	-
Sundry	344,706	1,274,753
Opella Health Care South Africa (Pty) Ltd	1,358,767	834,603
Ruth & Anita	403,710	-
Lego Foundation	5,746,286	6,593,831
Total Other grants	14,958,784	13,056,257
Grants from related parties	30,194,903	32,238,451
Other grants	14,958,784	13,056,257
	45,153,687	45,294,708
9. Other income		
Donations	51,830	45,730
Sundry income	928,562	868,158
Surplus on sale of property, plant and equipment	187,451	1,700
	1,167,843	915,588

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Notes to the Financial Statements

Figures in Rand	2023	2022
10. Operating surplus		
Operating surplus for the year is stated after charging (crediting) the following, amongst others:		
Expenses by nature		
The total cost of programming activities, fundraising & marketing expenses, general and administrative expenses, research and development expenses, maintenance expenses and other operating expenses are analysed by nature as follows:		
Annual audit	252,202	115,998
Accounting fees	26,150	28,000
Consulting and professional fees	686,245	571,307
Depreciation	102,545	255,582
Employee costs - Admin, Support and Technical	12,023,567	11,991,109
Employee costs - Fundraising	4,348,031	3,798,368
Employee costs - Restricted for project grants	16,239,054	16,566,752
Internal audit fees	272,556	218,473
Lease rentals on operating lease	729,221	1,087,849
Programmatic expenses	13,576,103	16,972,434
Other administrative expenses	2,637,972	3,067,663
Other fundraising expenses	3,510,326	2,110,407
Foreign Exchange loss	2,281	219,288
Repairs and maintenance	77,199	29,064
Travel and accommodation	2,772,828	3,384,418
Total cost of programming activities, fundraising & marketing expenses, general and administrative expenses	57,256,280	60,416,712
11. Investment revenue		
Interest revenue		
Bank	1,889,576	988,979
12. Cash generated from operations		
Surplus before taxation	6,217,095	3,922,539
Adjustments for:		
Depreciation	102,545	255,582
Loss/(Surplus) on sale of assets	(187,451)	(66,277)
Interest received	(1,889,576)	(988,979)
Non-cash movements in other financial liabilities	(2,616,061)	-
Changes in working capital:		
Trade and other receivables	91,917	1,401,315
Trade and other payables	(352,126)	(1,606,717)
Deferred income	4,026,730	4,324,631
	5,393,073	7,242,094

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Notes to the Financial Statements

Figures in Rand	2023	2022
13. Commitments		
Operating leases – as lessee (expense)		
Minimum lease payments due		
- within one year	727,252	76,555
- in second to fifth year inclusive	654,674	-
	1,381,926	76,555

Operating lease payments represent rentals payable by the company for certain of its office properties. Leases are negotiated for an average term of three years and rentals are fixed for an average of three years after which inflation linked rental escalations are applied. The company has the option to renew the leases upon expiry and will probably exercise this option. No contingent rent is payable. No purchase options, subleases or lease restrictions are applicable.

14. Related parties

Save the Children Sweden (Save the Children International member organisation)
 Save the Children UK (Save the Children International member organisation)
 Save the Children Norway (Save the Children International member organisation)
 Save the Children Italy (Save the Children International member organisation)
 Save the Children International South Africa Regional Office (Save the Children International member organisation)
 Save the Children International Member Growth (Save the Children International member organisation)
 U Rickardsson - Save the Children Sweden Employee

Key management personnel -

S Miller	- Chief Executive Officer
G Xaba	- Director of Programmes/Chief Executive Officer
S Wessels	- Director of Planning, Monitoring, Accountability and Learning
H Nsibande	- Director of Finance
N Horn	- Director of Partnerships, Advocacy and Communication
P Kapueja	- Director of New Business Development

Key management personnel comprises of the senior management team.

Related party balances

Loan accounts - Owing (to) by related parties

Save The Children International	-	(5,232,120)
Save The Children International - Performance fund	(1,091,859)	(1,361,840)

Amounts included in Deferred income regarding related parties

Save the Children Sweden	-	3,620,901
Save the Children Italy	8,702,312	4,718,314
Save the Children US	1,810,893	-
Save the Children UK	2,242,684	1,438
Save the Children International	1,869,965	-

Related party transactions

Grants received from related parties

Save the Children Sweden	11,055,010	1,079,044
Save the Children UK	4,607,348	4,938,556
Save the Children Italy	9,736,657	13,364,856
Save the Children International	2,161,086	3,755,995
Save the Children USA	1,205,174	-
	28,765,275	23,138,451

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Notes to the Financial Statements

Figures in Rand 2023 2022

15. Key Management and Directors' remuneration

2023

Directors' emoluments	Emoluments	Other benefits*	Total
Stephen Miller - Chief Executive Officer (Resigned 17 February 2023)	359,093	8,386	367,479
Gugu Xaba - Director of Programmes	1,594,348	47,410	1,641,758
Suzanne Wessels - Director of Planning, Monitoring, Accountability and Learning	1,063,501	129,652	1,193,153
Hlobisile Nsibande - Director of Finance	1,294,008	26,065	1,320,073
Ntombiyani Horn - Director of Partnerships, Advocacy and Communication (Resigned 7 July 2023)	742,251	131,361	873,612
Pejehafo Kapueja - Director of New Business Development and Communication (Appointed 6 November 2023)	146,438	3,929	150,367
	5,199,639	346,803	5,546,442

All the other directors did not earn any remuneration for the reporting period.

*Other benefits comprise provident fund contributions, cell phone allowances and group risk benefit contributions.

2022

	Emoluments	Other benefits*	Total
Stephen Miller - Chief Executive Officer	1,932,884	50,270	1,983,154
Gugu Xaba - Director of Programmes	1,243,754	35,408	1,279,162
Suzanne Wessels - Director of Planning, Monitoring, Accountability and Learning	1,003,303	118,992	1,122,295
Hlobisile Nsibande - Director of Finance	1,220,763	24,954	1,245,717
Ntombiyani Horn - Director of Partnerships, Advocacy and Communication	1,220,656	113,127	1,333,783
	6,621,360	342,751	6,964,111

All the other directors did not earn any remuneration for the reporting period.

*Other benefits comprise provident fund contributions, cell phone allowances and group risk benefit contributions.

16. Categories of financial instruments

Debt instruments at amortised cost

Cash and cash equivalents	34,347,022	30,115,283
Trade and other receivables	1,584,873	538,653
	35,931,895	30,653,936

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Notes to the Financial Statements

Figures in Rand	2023	2022
16. Categories of financial instruments (continued)		
Financial liabilities at amortised cost		
Other financial liabilities	1,091,859	6,593,960
Trade and other payables	1,608,746	2,325,317
	<u>2,700,605</u>	<u>8,919,277</u>

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Detailed Income Statement

Figures in Rand	Note(s)	2023	2022
Grant income			
Restricted project grant		31,912,652	35,268,849
Other grants		13,241,035	10,025,859
	8	45,153,687	45,294,708
Other income			
Donations		51,830	45,730
Fundraising income		15,093,418	17,139,976
Sundry income		928,562	868,158
Profit on sale of property, plant and equipment		187,451	1,700
Gift in kind income		168,851	-
		16,430,112	18,055,564
Other operating expenses			
Accounting fees		26,150	28,000
Auditors remuneration	10	252,202	115,998
Bank charges		377,100	158,317
Cleaning materials		7,468	12,520
Computer expenses		607,602	465,938
Consulting and professional fees		686,245	571,307
Depreciation		102,545	255,582
Employee costs		32,610,652	32,616,363
Foreign Exchange loss		2,281	219,288
Fundraising expenses		2,687,977	1,824,615
Gift in kind expense		168,651	-
Insurance		441,870	405,101
Internal audit fees		272,556	218,473
Lease rentals on operating lease		729,221	1,087,849
Levies		2,500	3,000
Loss on sale of assets		-	42,499
Municipal expenses		140,907	211,884
Other office expenses		338,710	350,784
Postage		9,947	30,935
Printing and stationery		320,457	602,012
Programmatic costs		13,576,103	16,972,434
Recruitment and advertising		364,037	59,900
Repairs and maintenance		77,199	29,064
Security		114,389	52,453
Staff welfare		24,229	20,768
Subscriptions		70,478	59,084
Telephone and fax		471,976	618,126
Travel and accommodation		2,772,828	3,384,418
		57,256,280	60,416,712
Operating surplus	10	4,327,519	2,933,560
Investment income	11	1,889,576	988,979
Surplus for the year		6,217,095	3,922,539

ABBREVIATIONS AND ACRONYMS

AGM	- “Annual General Meeting”
ARC	- “Audit and Risk Committee”
ARWC	- “African Charter on the Rights and Welfare of the Child”
CHWs	- “Community Health Workers”
CLTP	- “Care Learning Through Play”
CMO	- “Children on the Move”
CRG	- “Child Rights Governance”
CSOs	- “Civil Society Organisations”
DBE	- “Department of Basic Education”
DEI	- “Diversity, Equality and Inclusion”
ECD	- “Early Childhood Development”
IAR	- “Integrated Annual Report”
ICT	- “Information Communication Technology”
IEC	- “Information, Education, and Communication”
LTP	- “Learning Through Play”
M&E	- “Measurement and Evaluation”
MOI	- “Memorandum of Incorporation”
NCPF	- “National Children’s Participation Framework”
NGO	- “Non-Government Organisation”
NPO	- “Non-Profit Organisation”
PMM	- “Project Management and Methodology”
PPC	- “Programmes and Partnership Committee”
PPM	- “Project Management Methodology”
PPS	- “Psychosocial support”
REPSSI	- “The Regional Psychosocial Support Initiatives”
SANGRS	- “The South African National Child Rights Coalition”
SANOFI	- “a French pharma company based in SA”
SCI	- “Save the Children International”
SCSA	- “Save the Children South Africa”
SEC	- “Social and Ethics Committee”
SIAD	- “Swedish International Development Cooperation Agency”
SRHR	- “Sexual and Reproductive Health and Rights”
T4D	- “Technology for Development”
TWGs	- “Technical Working Groups”
UN	- “United Nations”



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