

# PROTECTION OF ADULTS FROM SEXUAL EXPLOITATION ABUSE & HARASSMENT: POLICY SUMMARY

## 1. What is the Protection of adults from Sexual Exploitation Abuse & Harassment Policy?

Protection of adults from Sexual Exploitation Abuse & Harassment “PSEAH” refers to measures taken by Save the Children to safeguard children & adults (in the communities in which we work) from Sexual Exploitation, Abuse & Harassment (SEAH) perpetrated by our staff, partners, volunteers, suppliers and other representatives. PSEAH forms parts of our overall Safeguarding framework to protect people engaged in Save the Children’s work from any form of abuse and harm.

## 2. What are the PSEAH Rules?

Save the Children staff and representatives are in positions of power and trust and have a responsibility to:

- ✓ Treat other with respect, dignity and compassion.
- ✓ Protect people from sexual exploitation, abuse and harassment.
- ✓ Maintain the highest professional and ethical standards 24/7.
- ✓ Report all SEAH suspicions & concerns, immediately (putting the right of the victim/survivor first).
- ✓ Risk assess all programme interventions & processes, mitigate risks and put preventative measures and safeguarding system in place across all functions and operations.

Save the Children staff and representatives must never:

- ✓ Exploit or harass someone sexually.
- ✓ Abuse their position of power and trust.
- ✓ Offer or suggest to exchange aid, money, food etc. in return for sex.
- ✓ Pay for sex (even if it’s legal in country).
- ✓ Engage in any form of sexual activity or physical/sexual relationships with person/s under the age of 18 (regardless of the age of consent locally).
- ✓ Fail to act on a suspicion, concern or allegation.

Save the Children work may increase and reinforce existing gender inequalities and /or increase inequitable power structures and dynamics. These factors can reinforce dependency and vulnerability to sexual exploitation, abuse, & harassment both on- and off-line.

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ALL Save the Children staff and representatives must understand:

- ✓ The context they work in.
- ✓ Signs/indicators and symptoms of SEAH.
- ✓ The potential impact of Save the Children's presence on the affected population in relation to SEAH.
- ✓ The expected behaviour and commitment from Save the Children staff and representatives towards children and adults both on and off-line.

### 3. Reporting

Report PSEAH incidents/concerns through any of these channels:

**Toll-free telephone number:** 0800 604 605

**WhatsApp number:** 0860 004 004

**Secure email address:** [Savethechidlren@behonest.co.za](mailto:Savethechidlren@behonest.co.za)

**Online and chat:** [www.behonest.co.za](http://www.behonest.co.za)

**National Safeguarding Focal point, Tshego Moloisane:** [tmoloisane@savethechildren.org.za](mailto:tmoloisane@savethechildren.org.za) – (078) 5552962 or (012) 430 7775

**Child safeguarding dedicated email account** [childsafeguarding@savethechildren.org.za](mailto:childsafeguarding@savethechildren.org.za)

For more information, contact the National Safeguarding Focal point.